

Labor & Employment Law

AREA OF LAW AT A GLANCE

Labor law relates to union activities, dealing with unionized workplaces and employee representation. Labor law attorneys deal with issues of union representation and unfair labor practices. Typically, labor attorneys negotiate collective bargaining agreements, deal with attempts to establish a unionized workplace, manage various union activities, and participate in labor arbitration proceedings. Employment law involves the rights of individual employees, as opposed to unions. Employment law attorneys deal with issues of termination, discrimination, harassment, and retaliation. Typically, employment attorneys are litigators and often provide counseling/advice on workplace issues.

CURRENT HOT TOPICS AND EMERGING ISSUES IN LABOR & EMPLOYMENT

Recent Supreme Court decisions, increased reliance on arbitration, and sweeping pension reform have all contributed to the rapid changes in labor and employment law. With retaliation and wage and hours cases on the rise, staying current is more critical—and difficult—than ever before.

LexisNexis® has created a new Emerging Issues section on the Labor & Employment area of law practice page to give you guidance on dealing with current issues like Sexual Harassment, Discrimination, and Pensions & Benefits.

In the Emerging Issues section you'll find the following materials with more to come:

- **Bender's Labor & Employment Bulletin**—A monthly newsletter with approximately six to eight incisive articles as well as analysis of recent developments in the law.
- **Mega News, Sexual Harassment**—A combination of premium news focused on the topic of sexual harassment and workplace discrimination based on sex.
- **Sexual Discrimination/Harassment: Mealey's™**—Combines Mealey's sources on sexual discrimination and harassment in litigation.
- **USERRA: Reemployment Rights of Returning Soldiers**—Expert commentary, written by employment law expert, N. Peter Lareau.
- **Pensions: Beck v. PACE Int'l Union**—Expert commentary by partners from noted law firms examines the Supreme Court's opinion.

Additional materials will be added to the Labor & Employment Emerging Issues section as they become available.

To search these materials in the Emerging Issues section:

1. Sign on to *lexis.com*®.
2. Click the **Labor & Employment** link under **Area of Law – By Topic**.
3. Click **Emerging Issues**.

Using LexisNexis® for Labor & Employment Research

The LexisNexis services provide the comprehensive range of content you need in your labor & employment practice:

- **Tap into the leading analytical sources**—Larson's *Employment Discrimination*, *Employee Rights Litigation: Pleading & Practice*, *Labor and Employment Law*, *Bender's Labor and Employment Bulletin* and other top Matthew Bender® publications written by the leaders in the practice area.
- **Negotiate arbitration agreements more effectively**—AAA Labor Arbitration Awards provides full-text opinions from the American Arbitration Association (AAA), the world leader in dispute resolution services with arbitrators all over the United States who resolve labor-management disputes for both the public and the private sectors. (Available online exclusively through LexisNexis.)
- **Search authoritative CCH® sources**—*EEOC Compliance Manual & Report Letters*, *Employee Benefits Management*, *Employment Labor Relations Reporter* and *Labor Relations Decisions*.
- **Find relevant background about employers**—Gain an edge with our comprehensive search tools, like SmartLinx® to locate and associate facts from the world's largest online collection of public records in a matter of seconds.

- **Put the latest case law into context**—Features like LexisNexis® Case Summaries, LexisNexis® Headnotes, and More Like This Headnote expand your ability to analyze cases.
- **Rely on the oldest and most trusted source for validating legal authority**—*Shepard's*® Citations Service. Validate your research more quickly and completely with *Shepard's*, available exclusively from LexisNexis. *Shepard's* helps you easily confirm that your case-law citation references are strong, accurate and on point. It can also identify cited cases that discuss specific issues of interest. *Shepard's* can even monitor the cases you choose and alert you to changes.

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