

LexisNexis® Employment Eligibility Verification Services



Switch into high gear.

Get fast, reliable results with an automated approach to employment eligibility verification.

All employers are required to verify the employment eligibility of their workforce by completing and filing the federal I-9 form, which has historically been a time-consuming, manual task for a company's human resources staff.

In addition, with E-Verify legislation affecting many state and federal contracts, now is the time to streamline and simplify this process with Employment Eligibility Verification (EEV) Services from LexisNexis®.

With LexisNexis® Employment Eligibility Verification, you can:

- **Obtain faster results.** Automatically verify newly hired employee eligibility immediately upon creating an

electronic I-9 form through E-Verify, the federal electronic EEV system (formerly known as the Basic Pilot program).

- **Enjoy “no sweat” audit preparation.** Our EEV compliance reports help ensure all employees have a valid I-9 form on file. No more looking through paper-based, outdated files. Simply enter the name and retrieve the document you need.
- **Complete and store forms electronically.** Reduce paper management responsibilities and shipping and storage costs.
- **Receive automated reminders so you can focus on other tasks.** Our electronic system creates an easy environment to track expiration dates and generate reminder notifications for documentation renewal.
- **Easily manage EEV forms across decentralized organizations.** Standardize the EEV I-9 form process and other I-9-related activities across a business—a critical service for large, decentralized organizations.



Risk Solutions
Screening



Simplify your I-9 auditing and compliance

What are the penalties for employing illegal aliens?

- Fines of up to \$16,000
- Brand degradation
- Unstable workforce
- Risk of losing expertise and training investments

What does enforcement look for when conducting an investigation?

- Has the employer received any no-match letters?
- Do employees have valid work authorization documentation?
- Does the employer have a valid I-9 process?

What are the benefits of having a legal work force?

- Reduces headline risks
- Reduces training costs
- Creates a stable workforce
- Reduces no-match letters

What steps can an employer take to have a legal workforce?

- I. Use our EEV Services to conduct an audit of I-9 forms:
 - Ensure the employer has up-to-date work authorization documentation for the entire work-force.
- II. Use our EEV Services to run E-Verify on employees:
 - Reduce the number of no-match letters.
 - Ensure employment eligibility in the United States.
 - If entering into a federal contract that contains the E-Verify clause, run existing employees who are working on the contract and all new hires through E-Verify.

III. Use our EEV Services to store I-9 forms electronically:

- Ensure that I-9 forms are filled out completely and accurately.
- If audited, corporate users can easily pull I-9 forms.
- Monitor and update expiring I-9 supporting documentation.

Did You Know?

- Harboring illegal aliens is a felony with a potential 10-year prison sentence.
- In 2008, U.S. Immigration and Customs Enforcement made more than 1,100 criminal arrests tied to worksite enforcement investigations. Of the individuals arrested:
 - 135 owners, managers, supervisors or HR employees are facing charges, including harboring or knowingly hiring illegal aliens.
 - The remaining workers are facing charges, including aggravated identity theft and Social Security fraud.
- Every job taken by an illegal alien is a job taken from a lawful U.S. worker.

For more information:

**Call 800.590.8535 (U.S.)
or +1 561.999.8624 (international),
email screening@lexisnexis.com or
visit lexisnexis.com/screening**

About LexisNexis Risk Solutions

LexisNexis Risk Solutions (www.lexisnexis.com/risk) is a leader in providing essential information that helps customers across all industries and government predict, assess and manage risk. Combining cutting-edge technology, unique data and advanced scoring analytics, we provide products and services that address evolving client needs in the risk sector while upholding the highest standards of security and privacy. LexisNexis Risk Solutions is part of Reed Elsevier, a leading publisher and information provider that serves customers in more than 100 countries with more than 30,000 employees worldwide.

Our screening solutions assist employers, non-profits and multi-family housing managers with making quicker and more confident applicant selections based on industry-leading background checks and drug testing.

