

# LexisNexis® Employment Screening

Enterprise Edition

Streamline Your Hiring Process Across Your Organization



LexisNexis® Employment Screening Enterprise Edition can help you save time and get the most out of your buying power by providing an advanced global service that offers access to criminal background checks, verifications, drug screening, fingerprinting and even Form I-9 processing—all through one centralized Website.

## Leverage Our Experience to Strengthen Your Screening Strategy

LexisNexis® Employment Screening is designed to help make your background screening process easier and more effective. By offering flexible report ordering and delivery options, you can submit background checks and receive results in the manner that is most convenient for your organization online, XML transfer, ATS integration and more.

## Innovative Customization Empowers Quick Response

Employment Screening can also help standardize your process and manage your overall screening program using high-level account customization features:

- Create customized screening packages based on position
- Develop custom adjudication/scoring criteria
- Tailor your account hierarchy to allow multiple levels of system access
- Establish dual report delivery based on result status or other criteria
- Detail invoices by user, branch, division, billing code and reference number

# More of the Robust Solutions You Need to Support Your Success

Easily customize or enhance your program as your needs change using our innovative products and services.

## Criminal Background Checks

Choose from instant searches and automated adjudication services with pass/fail recommendations:

- LexisNexis® National Criminal File—Database search of more than 200 million criminal records covering all 50 states, PLUS sex offender registries from 38 states\*
- Regional Database Search
- Statewide Criminal Database Search
- County Courthouse Searches: separate and combined felony and misdemeanor reports
- Global Criminal Searches

The number of states included in the unified sex offender registry search is subject to current state availability. Actual number of states could increase or decrease based on availability.

## Specialty Searches

- Retail Theft Contributory Database, Esteem®
- Fingerprinting Screening
- Office of Foreign Assets Control (OFAC)
- Federal Courthouse Check
- OIG/HSSA & GSA Excluded Party

## Global Screening Searches

- Global Watch
- Global Employment Screening Searches
- Customer Information Programs
- Vendor & Supply Chain Screening

## Identity Verifications

- Instant Social Security Number Verifications
- Employment Verifications
- Education Verifications
- Reference Checks
- Credit Checks
- Professional License Verifications
- Move Under Specialty Searches



## Key Features & Benefits

### • Depth & Breadth of Services

Access LexisNexis® most comprehensive selection of background checks, drug screening and fingerprinting services.

### • Flexibility

Easily customize your account to meet your specific needs.

### • Easy Integration

Seamless, transparent integration with current business processes and workflow.

### • Increased Efficiency

Customization options use automation to help save money and reduce time-to-hire.

## Drug Screening Services

- Instant and Lab-Based Testing
- DOT Programs
- Drug-Free Workplace Programs
- National Scheduling Center
- Program Development

## Additional Services

- Vendor Credentialing
- I-9 Services
- Progressive Ordering
- Personality Assessments

## For More Information

**U. S. inquires: 800.590.8535**

**International inquires: 561.999.8624**

**Email: [screening@lexisnexis.com](mailto:screening@lexisnexis.com).**

### About LexisNexis®

LexisNexis® is a leading global provider of content-enabled workflow solutions designed specifically for professionals in the legal, risk management, corporate, government, law enforcement, accounting, and academic markets. LexisNexis originally pioneered online information with its Lexis® and Nexis® services. A member of Reed Elsevier, LexisNexis serves customers in more than 100 countries with more than 18,000 employees worldwide.

### About LexisNexis® Risk Solutions

LexisNexis® Risk Solutions is the leader in providing essential information that helps advance industry and society. Building on the legacy of proven LexisNexis® services from the past 30 years, our cutting-edge technology, unique data and advanced scoring analytics provide total solutions that address evolving client needs in the risk sector while upholding high standards of security and privacy. LexisNexis Risk Solutions serves commercial organizations and government agencies and is comprised of several affiliated corporations, each offering premier customer-focused solutions. For more information, visit [lexisnexis.com/risk](http://lexisnexis.com/risk).