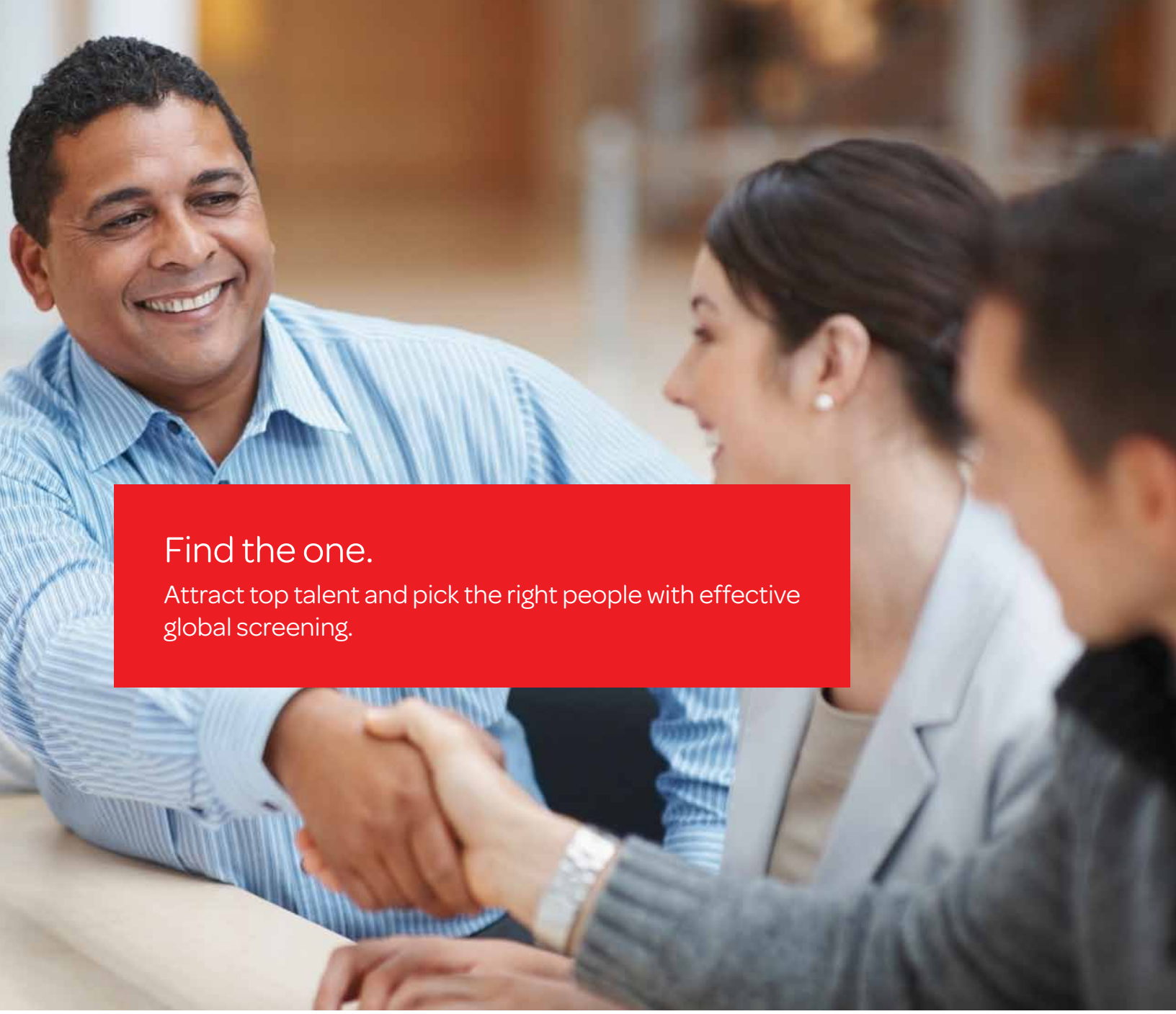

Find the one.

Attract top talent and pick the right people with effective global screening.

Global Screening Solutions from LexisNexis®

LexisNexis®

Risk Solutions
Screening

Whether you are recruiting people from abroad to work locally or you are recruiting and hiring people to work for you in their home countries, our global screening solutions can help you compete for, and hire, the most qualified talent worldwide.

As a global information provider, LexisNexis® helps you manage the complexities and details of international hiring decisions.

Our worldwide experience and strength allow you to:

- Easily accommodate high-volume hiring peaks, in which you must screen and hire a large volume of workers for specific projects at remote locations.
- Manage a global workforce screening program from anywhere in the world.
- Protect your employees, your workplace and your company assets, as well as the communities in which you operate.

Unmatched customer service

LexisNexis delivers continuous program support to help you make the best hiring decisions. We work hard to ensure that you receive consistently high-quality results and that you understand the information you receive.

In addition, you get knowledgeable, friendly customer service from representatives who can help you with your screening orders, regardless of where you are located.

Increase your global compliance confidence

Regardless of where your organization is based, trying to screen candidates who have lived and worked in other countries gets complicated—fast. You need a provider with experience and knowledge that can help you navigate the complex maze of regional and in-country laws.

At LexisNexis, we have devoted substantial resources to helping you meet these critical requirements.

Key Benefits

- **Enjoy ongoing, country-specific screening guidance.** As an industry leader, LexisNexis has the dedicated resources required for ongoing investment and expansion in our global business to accommodate your evolving needs.
- **Place orders for any country at any time, no matter your location.** Place orders, check status and receive results via our advanced web-based platform, regardless of location.
- **Boost global efficiencies with a single source solution.** Work with one company, one platform and one customer service organization for all your screening needs, rather than working with multiple providers for specific countries.
- **Leverage a multinational legal network for compliance confidence.** To help you maintain compliance with complex global regulations, we work with outside counsel and a network of legal resources to review regional and country laws and regulations to determine which screening products can be offered to meet your information needs.

Compliance engine

To make it easier for you to comply with various country laws regarding background screening, we have tailored our web-based solution to only provide you with access to searches that are legally permissible within the specified country.

Validation engine

We can accelerate your screening process by automatically identifying data fields, as required, if they are mandatory for the search in question. Before you submit a search, you are provided with an order summary that indicates any missing information. *Available for select countries.*

Dedicated global compliance officer

We have a dedicated, full-time resource focused on our international compliance as it relates to data access, data usage and data transmission (e.g., European Union, Safe Harbor).

International Coverage with Localized Support:
Broaden Your Hiring Options and Minimize Risk

● LexisNexis® Global Support Offices

With worldwide support offices located in critical geographic regions, we can deliver more of the quality information you need from practically anywhere in the world—more than 190 countries.

Access worldwide searches anytime, anywhere

We offer an expansive suite of flexible global screening services that includes:

- Online solutions
- Customized screening programs to fit your specific situation
- Individual screening products and services
  - Employment and education verifications
  - General reference verifications
  - Criminal background checks
  - Corporate affiliations
  - Searches of civil public records
  - Credit/bankruptcy information and checks
  - Driver's license verifications
  - Professional license verifications
  - Global and local language media checks
  - LexisNexis® Global Sanctions searches—including database sources, such as:
    - U.S. Office of Foreign Assets Control (OFAC)
    - World Bank List of Debarred Parties
    - FBI Most Wanted List
    - Canadian Terrorist Watch List
    - U.S. Terrorist Exclusion List
    - And more

Services are dependent on in-country availability, laws and regulations. Turnaround times can be affected by the political climate of the country, catastrophic weather conditions and other barriers.

For more information:

Call 800.590.8535 (inside the U.S. and Canada) or +1 561.999.8624 (outside the U.S. and Canada), email screening@lexisnexis.com or visit lexisnexis.com/screening

About LexisNexis Risk Solutions

LexisNexis Risk Solutions (www.lexisnexis.com/risk) is a leader in providing essential information that helps customers across all industries and government predict, assess and manage risk. Combining cutting-edge technology, unique data and advanced scoring analytics, we provide products and services that address evolving client needs in the risk sector while upholding the highest standards of security and privacy. LexisNexis Risk Solutions is part of Reed Elsevier, a leading publisher and information provider that serves customers in more than 100 countries with more than 30,000 employees worldwide.

Our screening solutions assist employers, non-profits and multi-family housing managers with making quicker and more confident applicant selections based on industry-leading background checks and drug testing.

LexisNexis®

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