4 Ways Grooming, Dress Policies Can Be Legally Unkeempt

New York City’s recent guidance warning businesses that bans on hairstyles commonly worn by African-Americans may run afoul of anti-discrimination laws should serve as a warning to employers that their . . . Read more.

Get practical guidance and a sample policy form for dress code and grooming policies below.

**Dress Codes: Sex Discrimination, 3 Larson on Employment Discrimination § 45.04**

**Dress Codes: Religious Accommodation, 3 Larson on Employment Discrimination § 56.10**

**Lexis Practice Advisor: Dress Code and Grooming Policy Form (with Acknowledgment)**

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Lexis Advance Tip:

**Setting up an Alert on Lexis Advance**

1. Run your search (e.g., dress code)
2. From your search results click the Alert “bell” icon to set up your Alert:
   - **Overview tab**: title your Alert and provide a client ID
   - **Monitor tab**: select the content your Alert will search
   - **Deliver tab**: choose the frequency, day and time for your Alert
3. Click **Create Alert** at the bottom of the screen

**Watch this short video** for a complete walkthrough for setting up alerts on Lexis Advance.