

4 Ways Grooming, Dress Policies Can Be Legally Unkempt



New York City’s [recent guidance](#) warning businesses that bans on hairstyles commonly worn by African-Americans may run afoul of anti-discrimination laws should serve as a warning to employers that their . . . [Read more.](#)

Get practical guidance and a sample policy form for dress code and grooming policies below.

[Dress Codes: Sex Discrimination, 3 Larson on Employment Discrimination § 45.04](#)

[Dress Codes: Religious Accommodation, 3 Larson on Employment Discrimination § 56.10](#)

[Lexis Practice Advisor: Dress Code and Grooming Policy Form \(with Acknowledgment\)](#)

Lexis Advance Tip:

Setting up an Alert on Lexis Advance

1. Run your search (e.g., dress code)
2. From your search results click the **Alert “bell”** icon to set up your Alert:
 - **Overview tab:** title your Alert and provide a client ID
 - **Monitor tab:** select the content your Alert will search
 - **Deliver tab:** choose the frequency, day and time for your Alert
3. Click **Create Alert** at the bottom of the screen

[Watch this short video](#) for a complete walkthrough for setting up alerts on Lexis Advance.