

Module	<b>INFECTION CONTROL, DISEASE MANAGEMENT AND BIOSECURITY</b>
Jurisdictions	<b>NEW ZEALAND</b>
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## Module Scope

Does the organisation have policies and procedures in place to manage employee leave entitlements and flexible working arrangements during an infectious disease outbreak?

Does the organisation have processes in place to continue to meet its corporate governance obligations during an infectious disease outbreak?

Does the organisation have an understanding of the legal powers and procedures available to the government to respond to and manage the spread of infectious diseases?

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## Module Application

The NEW ZEALAND INFECTION CONTROL, DISEASE MANAGEMENT AND BIOSECURITY module is intended to inform organisations in New Zealand of their obligation to manage the impact of an infection and disease outbreak, epidemic and pandemic.

These obligations relate to:

- › Government Powers
- › Business Operations
- › Workplace and employment Issues

The NEW ZEALAND INFECTION CONTROL, DISEASE MANAGEMENT AND BIOSECURITY module covers the various regulatory instruments that must be followed in order to ensure compliance with legislated obligations:

- › Acts
- › Regulations
- › National Emergency Codes
- › Notices
- › Financial Markets Instruments

The NEW ZEALAND INFECTION CONTROL, DISEASE MANAGEMENT AND BIOSECURITY module also covers other regulations that set out further obligations that organisations have in respect of preparing policies and procedures to manage health emergencies and their impact on business operations and strategies such as:

- › Health, epidemic and emergency management
- › Corporate governance
- › Consumer rights
- › Contracts
- › Privacy and information security
- › Employment issues including leave, flexible working, termination
- › Workplace health and safety

The module covers the primary duty of an organisation to develop a compliant infectious disease control plan integrated into their operations. This plan should address:

- › Workplace health and safety standards
- › Leave and flexible work entitlements
- › Procedurally fair restructures and terminations
- › Privacy and information handling
- › Corporate governance timeframes
- › Contractual obligations
- › Fair consumer treatment and complaint handling
- › Incorporating new legal requirements

The module outlines penalties for non-compliance, which include:

- › Monetary fines
- › Criminal charges
- › Imprisonment
- › Improvement, non-disturbance and prohibition notices

The NEW ZEALAND INFECTION CONTROL, DISEASE MANAGEMENT AND BIOSECURITY module covers the obligations of organisations to manage the impact of an infection and disease outbreak, epidemic and pandemic on both employees and stakeholders. The module does not cover the complaints process or rights or remedies available to workers or other stakeholders in the event of a breach of those obligations.

LexisNexis Regulatory Compliance is a legal obligations register and alerting solution that combines regulatory content with technology to empower you to take control of your health and safety compliance obligations.

The legislation covered includes:

- › Civil Defence Emergency Management Act 2002 (NZ)
- › Civil Defence National Emergencies (Information Sharing) Code 2013 (NZ)
- › Companies Act 1993 (NZ)
- › Consumer Guarantees Act 1993 (NZ)
- › Contract and Commercial Law Act 2017 (NZ)
- › Fair Trading Act 1986 (NZ)
- › Financial Markets Conduct Act 2013 (NZ)
- › Employment Relations Act 2000 (NZ)

- › Epidemic Preparedness Act 2006 (NZ)
- › Health Act 1956 (NZ)
- › Health and Safety at Work Act 2015 (NZ)
- › Health and Safety at Work (General Risk and Workplace Management) Regulations 2016 (NZ)
- › Holidays Act 2003 (NZ)
- › Privacy Act 2020 (NZ)

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