

Module	MODERN SLAVERY
Jurisdictions	CTH, NSW, VIC, SA, TAS, WA, NT, QLD, ACT
Legal Experts	BEN GOTTLIEB Senior Associate at Sparke Helmore https://www.sparke.com.au/people/ben-gottlieb/ https://www.linkedin.com/in/ben-gottlieb-54571317a/?originalSubdomain=au

Module Scope

Is the entity an Australian entity, or one that conducts business in Australia, and does it have an annual consolidated revenue of at least \$100 million?

Is the entity required, as mandated by law or by volunteering, to submit a modern slavery statement within the required timeframe and according to the mandatory criteria?

Has the entity set up governance policies to ensure identification, assessment and management of modern slavery risks in its business operations and supply chains on an ongoing basis?

Module Application

The *MODERN SLAVERY* module informs any entity what their legal obligations are with respect to modern slavery and what procedures and processes they should have in place to identify, manage and mitigate incidences of modern slavery in its business operations and supply chains to ensure compliance.

The *MODERN SLAVERY* module comprehensively covers incidences of modern slavery risks in an entity's business operations and supply chains. It breaks the legal obligations of the entity into the following topics:

- › Recruitment and employment practices
- › Risk assessment in workplace operations
- › Procurement and supply chains
- › Modern slavery reporting

The specific questions and answers covered by the module are:

- › What are the incidences of modern slavery in an entity's business operations and supply chains?
- › What are the legal obligations of an entity?
- › What processes or procedures should be in place to ensure compliance?
- › What are the consequences if the legal obligations are breached?

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