LexisNexis Regulatory Compliance<sup>®</sup> helps you forge a clear path to compliance.

With LexisNexis® content know-how at the core, our compliance registers, alerts, and information-driven solutions make compliance uncomplicated for GRC professionals across the globe.

- Find relevant obligations faster with jargon-free registers that are aligned to your business processes.
- Stay up to date with near-real time alerts delivered straight to your inbox when you may be impacted by regulatory change.
- Explore your compliance obligations under a particular regulator, or a particular compliance source, with SourceData.
- Practical Guidance
  A wasse and time record is a document that records the renumeration history of an employment relationship. Employment legislation requires employers to maintain a separate wages and time record for each individual member of staff.

  Each wages and time record must contain:

  \* The rane of the employee and their postal address
  \* Their spot If they are less than 20 years sid
  \* Their cocquation as an employee (the kind of work in which they are usually employed)
   The number of hours worked each day in a pay period, and the nethod of calculation
   Details of any employment relations education leave taken

  The wages and time record must also specify:

  # Whether the employee is employed under an individual or collective agreement.
   The tails and only date of the collective agreement that applies to the employees and their cord that possible the collective agreement, if applicable
   The employee's destination under their collective agreement, if applicable
   The employee's destination to the employee and employees whose usual hours of work are recorded in their employment agreement, ronter or any other employment counters. However, the employee and societive agreement, if applicable

  Employees are not deligate to extra the specific hours worked by alaried employees and addition to the employees's documented usual hours in the wages and time record where this is necessary to exercit the specific hours worked by an addition to the employees's documented usual hours in the wages and time record where this is necessary to exercit the profile hours bringed the record and the records and addition to the employees and time record where this is necessary to exercit the profile hours worked by all and employees and addition to the employees document the usual hours in the wages and time record where this is necessary to exercit the profile hours.

  The organisation may choose to use the templates provided by the Ministry of Business, Innovation and Employment to create wages and time records.
- Engage with the wider compliance community and LexisNexis experts through the Community Portal, our self-support platform.
- Access comprehensive, current LexisNexis content that meets your unique needs, with key core
  modules relevant to all businesses, and a rapid accelerating roadmap of industry-specific modules that
  guide your path to compliance.

Authored by leading legal and industry experts, and supported by flexible technology that works the way you do, LexisNexis Regulatory Compliance gives you peace of mind while saving time and money.

# **About LexisNexis Regulatory Compliance**



**Legal Registers** 

#### Best practice.

A list of your regulatory requirements

Comprehensive coverage, over **100+** modules.



#### **Regulatory Alerts**

We monitor **100**'s of **regulatory sources**, so you don't have to.

Alerted at **key phases** of regulatory development.

Registers **updated** with regulatory change.



# Action Oriented and Practical

Easy-to-navigate topics, organised by operational business processes.

Provides guidance in easy-to-understand business English.

Practical Tools.



### **Expert Authorship**

We use leading local and international legal and industry experts to interpret all the relevant legislative and regulatory materials.

Provides significant savings in research time and cost.



#### Technology Options

Content delivered in a format of your choice:

- Excel
- Online Portal
- Integrated into your GRC platform

- Real-time obligation content from local and international jurisdictions, industry sectors and regulators. Each obligation contains specific requirements including practical guidance, remedial actions, consequences and links to governing bodies.
- Additional value-add with dynamic content alerts linked to obligations and ongoing updates to registers;
- Ability to expand scope and meet future needs through unparalleled ability to develop and maintain content;
- Customisable implementation plan, starting with a baseline built upon our extensive experience;
- Ongoing support through multiple checkpoints - including training, onboarding and content roadmap updates;

## Modules available:

- Anti-Bribery & Corruption
- Anti-Money Laundering & Counter Financing of Terrorism
- Bank & Non-Bank Deposit Takers
- Company Law
- Consumer Law
- Credit Reporting
- Cybersecurity
- Employment
- Environment

- Financial Services for Corporate & Institutional Clients
- General Inssirance
- KiwiSaver
- Life Insurance
- New Zealand Listing Rules
- New Zealand Sanctions
- Privacy & Data Protection
- Social Media
- Workplace Health & Safety
- Tax



#### Be certain, always

Access best-inclass content that is both comprehensive, and current.



#### Understand quickly

Information is delivered concisely and is easy-toapply.



#### Get exactly what you need

Our suite of products can be easily tailored to the specific needs of your business.



#### **Never miss** an update

Our alerting solutions ensure you're always aware of the latest changes affecting you.



#### Get the full picture

We make it easy to understand the broader regulatory contexts affecting compliance.



#### Stay connected

Network, collaborate and share knowledge with the wider compliance community.

To learn more, contact:

lexisnexis.co.nz/compliance

