

Module	WHISTLEBLOWING
Jurisdictions	CTH, NSW, VIC, SA, TAS, WA, NT, QLD, ACT
Legal Expert	KATE MILLS Partner at Gadens https://www.gadens.com/people/kate-mills/ https://www.linkedin.com/in/kate-mills-maicd-fiml-027b242a/?originalSubdomain=au

Module Scope

Does the entity know what is eligible for protection under Australian whistleblowing laws?

What are the protections afforded to whistleblowers who come forward with their concerns about misconduct or breaches of the law?

Is the entity subject to whistleblower protection requirements under Australian law which requires certain entities to establish policies and procedures to protect whistleblowers?

Module Application

The WHISTLEBLOWING module informs entities what their legal obligations are with respect to whistleblowing, and what policies and procedures they should have in place to ensure whistleblowers are protected when they make a disclosure.

The WHISTLEBLOWING module comprehensively covers what is eligible for protection under Australian whistleblower protection laws, and the protections available to whistleblowers who come forward with their concerns about misconduct or breaches of the law. It breaks the entity's legal obligations into the following topics:

- › Entities subject to whistleblowing laws
- › Whistleblowers
- › Disclosures
- › Eligible recipients of whistleblower complaints
- › Whistleblower policies and procedures
- › Protections for whistleblowers

The specific questions and answers covered by the module are:

- › What are the entity's legal obligations under Australian whistleblower protection laws?
- › What is eligible for protection under Australian whistleblower protection laws?
- › What protections are available to whistleblowers?

- What policies and procedures should the entity have in place to ensure whistleblowers are protected?
- What are the consequences if the legal obligations are breached?

The WHISTLEBLOWING module aims to assist entities in the public and private sector with complying with their legal obligations with respect to whistleblowing. The module also demonstrates effective practical advice and assistance to the entity operating in Australia to implement procedures and processes that will ensure compliance and regulatory accountability throughout all levels of the organisation. If an entity is subject to whistleblower protection laws, it will need to ensure that it complies with all the protection requirements and its obligations contained under the applicable law.

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