

# WHAT'S NEW FEBRUARY 2026

Practical Guidance

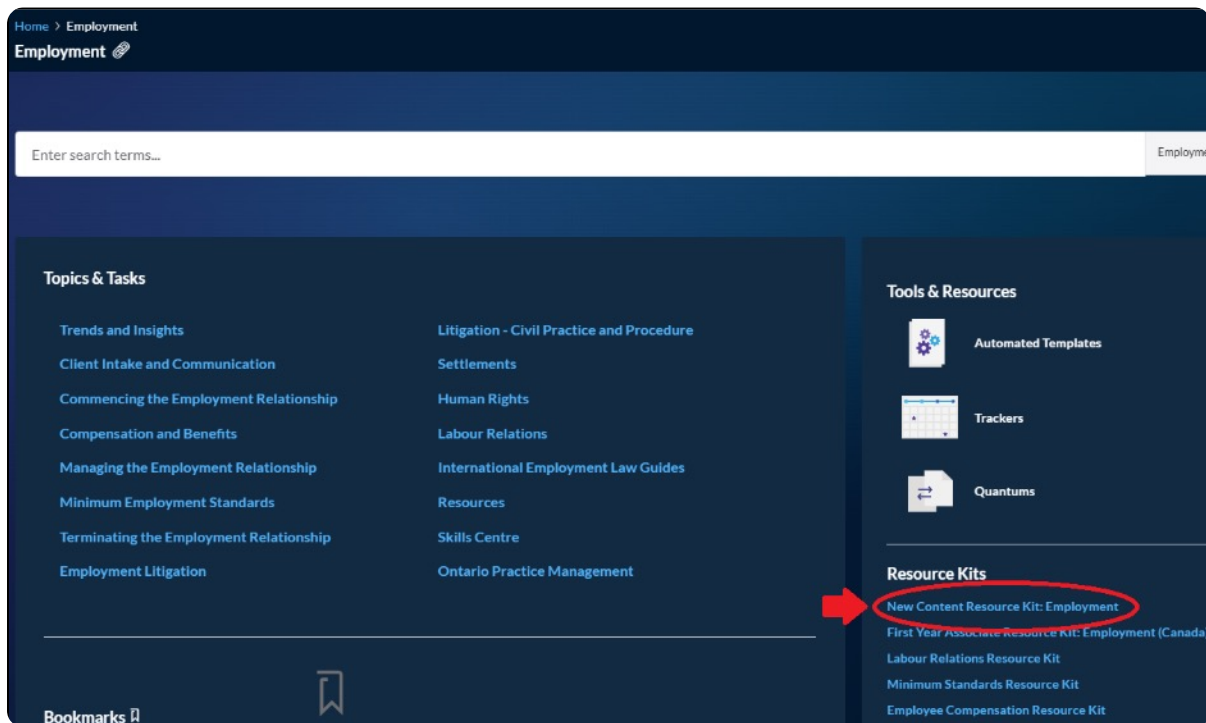


[Improved Access to New Content](#) | [Commercial](#) | [Employment](#) | [Real Estate](#)

## Improved Access to New Content

To help customers more easily discover our latest updates, we've renamed the Recently Added Resources Trackers to **New Content Resource Kits** and moved them to the top of the resource kit pod on each module homepage.

Each kit showcases the newest Practical Guidance content and tools, including practice notes, precedents, checklists, tables, and flowcharts, so users can quickly see what's new and stay up to date with recent additions.



## Access each Resource Kit below:

- ▶ [New Content Resource Kit: Capital Markets and M&A](#)
- ▶ [New Content Resource Kit: Commercial](#)
- ▶ [New Content Resource Kit: Corporate and Private M&A](#)
- ▶ [New Content Resource Kit: Employment](#)
- ▶ [New Content Resource Kit: Family Law](#)
- ▶ [New Content Resource Kit: Finance](#)
- ▶ [New Content Resource Kit: In-House Counsel](#)
- ▶ [New Content Resource Kit: Insolvency & Restructuring](#)
- ▶ [New Content Resource Kit: Intellectual Property & Technology](#)
- ▶ [New Content Resource Kit: Litigation & Dispute Resolution](#)
- ▶ [New Content Resource Kit: Personal Injury](#)
- ▶ [New Content Resource Kit: Real Estate](#)
- ▶ [New Content Resource Kit: Wills, Trusts & Estates](#)

# Commercial

## New British Columbia & Alberta Differentiators!

We've added more than 14 British Columbia and Alberta high-value documents across the areas listed below:

- ▶ Damages Mitigation in Sale of Goods Contracts ([AB](#), [BC](#))
- ▶ Documents of Title ([AB](#), [BC](#))
- ▶ Sales Agency Agreements ([AB](#), [BC](#))
- ▶ Consumer Protection Law ([AB](#), [BC](#))

## ● New Content Resource Kit: Employment

Practical Guidance Lawyer Team

Go to: [January 2026](#) | [December 2025](#) | [November 2025](#)

### Maintained

This resource kit lists materials that have been recently added to Practical Guidance for the Employment practice area. It provides a detailed overview of new content and tools that have been published, highlighting new practice notes, precedents, checklists, tables and flowcharts from the past three months. This resource kit is updated on a monthly basis and ensures users stay informed of the latest additions to the product.

To receive an e-mail alert when an update to this resource kit is made, click the bell button above.

### January 2026

Practical Guidance Resources	Summary	Practical Guidance Content Type
Workplace Harassment Complaints: Selecting the Proper Forum (AB)	This practice note outlines legal considerations when selecting a forum for pursuing an allegation of workplace harassment in Alberta. It covers both private and public sector employees in Alberta. This practice note includes a discussion on the procedures, relevant statutory authorities, and remedies applicable to harassment-related proceedings before civil courts, human rights tribunals, regulatory bodies, labour arbitration, and workers compensation.	Practice Note
Contrat d'emploi de cadre (Employeur)	Ce modèle est un exemple de contrat d'emploi à utiliser lors de l'embauche d'un	Precedent



## New Equipment Financing Documents

We've also introduced [Equipment Financing](#) documents for Alberta, British Columbia, and Ontario. This content is particularly relevant for Large Law customers, as equipment financing is often managed within banking and finance practice groups and frequently generates related work in restructuring, tax, M&A, and litigation. It also supports long-term institutional lender relationships and drives repeat transactional work.

# Employment

---



In response to Ontario's evolving pay transparency and job posting obligations, we've added new tools to help customers meet these requirements, particularly valuable for Corporate Legal, Small Law, and Mid-Law legal teams:

- ▶ [Pay Transparency and Job Posting Compliance Checklist \(ON\)](#): A step-by-step checklist to support compliance in job postings and related processes.
- ▶ [Artificial Intelligence Disclosure Clause \(Job Posting\) \(ON\)](#): Ready-to-use clause language to help ensure compliant postings where disclosure of AI use in the screening and hiring process is required.

### To better support Québec and French-language workflows, we've added:

- ▶ Executive Employment Agreement (QC) (French): Two balanced options — [pro-executive](#) and [pro-employer](#) — to align with different negotiating positions.
- ▶ Offer Letter (QC) (French): [Long and short](#) versions to support flexible onboarding workflows.
- ▶ Minutes of Settlement (QC) (French): [Pro-employer and pro-employee](#) versions to support settlement strategy and streamline resolution.

### New Resource Kits

- ▶ [Wrongful Dismissal File Resource Kit](#): Designed to help the counsel for both employees and employers navigate a wrongful dismissal file from initial case assessment through litigation and settlement.
- ▶ [Discipline and Performance Management Resource Kit](#): Supports investigations, documentation, progressive discipline, and termination risk management (ideal for In-House Counsel).

# Real Estate

---

## New Resource Kits – by popular request

- ▶ Acquisitions and Sales Resource Kit
- ▶ Leasing Resource Kit
- ▶ Playbooks Resource Kit – featuring the popular Commercial Lease (Office Space) (Long Form) Playbook (ON)

## Real Estate Celebrates 4 Years in 2026

Building on the module's rapid growth, our 2026–2027 roadmap focuses on expanding critical core coverage while continuing to introduce meaningful differentiators, including:

- ▶ Residential Real Estate
- ▶ Jurisdictional Expansion for British Columbia & Alberta
- ▶ A robust Municipal and Land Use Planning section

