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General Editor: John H. Bracey, Jr.

PAPERS OF THE NAACP

Supplement to Part 23:
Legal Department Case Files, 1960–1972

Series C: The Midwest
Section I: Ohio

A UPA Collection

from

LexisNexis®
PAPERS OF THE NAACP

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Legal Department Case Files, 1960–1972

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Summary: Reproduces the working case files of the NAACP's general counsel and his staff from 1960 through 1972. The files consist of background correspondence discussing strategic decisions in the litigation process, complaints, briefs, transcripts, depositions, and exhibits.  


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In April 1968, Joul Small of Dayton, Ohio, a U.S. Navy veteran and seventeen-year employee of the local Veterans Administration (VA) center, sought the assistance of the Greene County, Ohio, branch of the NAACP in an effort to address racial discrimination against him on the job. In an affidavit, Small detailed years of indignations, including repeated denials of his requests for “on-the-job training to improve his manual skills” (Reel 20, Frame 0414) and his chances for a promotion; frequent unsuccessful attempts to secure appropriate equipment and sanitary facilities; and injuries he had endured as a result of poor working conditions. He had been told by one personnel officer that a position he sought “was a white man’s job” (Reel 20, Frame 0420), even though Small claimed to have performed the same duties on occasion. He endured acts of retaliation when he went over the heads of reluctant supervisors, remarking in frustration, “As far as I know, there is no Equal Employment Opportunity on this station…for me,” (Reel 20, Frame 0420) referring to the ineffectiveness of the federal government’s antidiscrimination program on his situation. In his complaint, Small asked simply that his employers:

1. Cease and desist discrimination and reprisal against me.
2. I would like to be treated as a human being as white employees are.
3. I would like better working conditions and modern equipment to work with.
4. I would like to participate in a training program for advancement.

(Reel 20, Frame 0421)

While the administration of the VA center substantiated Small’s charges in 1969 and made some remedial adjustments to his situation, he was angered by what he called a “grossly inadequate” settlement, especially the lack of a proper investigation and hearing under the existing terms of federal employment, which would have revealed the widespread nature of racial problems at the facility (Reel 20, Frame 0469). The U.S. Civil Service Commission Board of Appeals and Review similarly refused to extend the scope of the inquiry, seeing the case as it pertained to Small himself as settled (Reel 20, Frame 0404). The NAACP took on Small’s case, carrying it through to 1972, and even suggesting that it might ultimately involve the Supreme Court (Reel 20, Frame 0643).

The case of Joul Small characterizes the records reproduced in this edition of Papers of the NAACP, Supplement to Part 23: Legal Department Case Files, 1960–1972, Series C: The Midwest, Section I: Ohio. While the most famous and successful legal and political campaigns of the civil rights movement generally focused on dismantling the Jim Crow system in southern states, the same kinds of barriers to full participation in economic and civic life for African Americans existed throughout the North and Midwest as well. The documents in this section consist of forty-eight sets of working case files, organized alphabetically, of the NAACP’s general counsel and legal department staff for Ohio, primarily for the years from 1965 to 1972. The major topics covered in these cases are discrimination in employment, labor union membership, and housing—and half of the cases pertain to the cities of Akron, Columbus, and Dayton. One indicator of the importance of the Ohio cases is that Greene County NAACP branch president Sidney O. Davis, himself a federal employee, played a key role in the national
organization’s 1967 convention resolution condemning “discrimination against Negro federal employees at all military bases and federal agencies” (Reel 18, Frame 0163).

The campaign against employment discrimination derived from two civil rights mandates: Titles VI and VII of the Civil Rights Act of 1964; and Executive Order 11246, issued by President Lyndon B. Johnson on September 24, 1965. The congressional legislation outlawed discrimination “under any program or activity receiving Federal financial assistance” (Title VI) and applied all federal equal employment opportunity regulations to labor organizations as well as employers. The presidential directive specifically prohibited racial discrimination in all executive branch departments and agencies, as well as by government contractors, and on federally assisted construction projects. The three main elements of these laws—government employment, labor union membership, and construction-industry contracting—form the basis of most of the employment discrimination cases in this collection.

The Greene County NAACP branch, under the leadership of Sidney O. Davis and his vice president (later president) Snyder Garland, was particularly aggressive in mapping out a strategy to highlight charges of discrimination in federal facilities in the southwestern region of Ohio, especially Greene County and the neighboring counties of Montgomery, home of the city of Dayton, and Clark, home of Springfield (see Reel 18, Frames 0038–0039, and Reel 18, Frame 0625). Most of the charges they investigated involved cases, like that of Joul Small, of African American employees who thought they had been unfairly passed over for promotions or potentially career-enhancing training opportunities. Small’s case is but one of many targeting the personnel administrators at the Dayton VA center; see also the cases Harris v. Bumgarner, Rice v. Bumgarner, and Royal v. Veterans Administration Center, with those of plaintiffs Roseann I. Harris and Phyllis Ann Royal revealing the perspective of female employees. In each of these situations, workers frustrated by the grievance procedures available to them through the civil service system turned to the courts for remediation.

The broadest and most controversial element of the Greene County NAACP strategy became the case of Ogletree v. McNamara (adjudicated as Springfield NAACP v. McNamara), first filed in 1967, in which the secretary of defense, Robert S. McNamara, was named the lead defendant in a class-action complaint by workers at the Wright-Patterson Air Force Base near Dayton against the Department of Defense and the U.S. Civil Service Commission. Joan Franklin investigated the Ohio situation for the NAACP’s general counsel, Robert L. Carter, reporting back to him, “I think it is a significant case in attacking the discrimination existent in federal bureaucracies in this country,” and the national-level legal team committed resources to the local lawyers for the plaintiffs (Reel 18, Frame 0083). Additionally, Davis and Garland conducted a campaign to publicize the charges and galvanize public support. Their tactics included the creation of a grassroots pressure group, the Non-Violent Direct Action Committee (Reel 18, Frame 0004), a fund drive to raise money for the legal defense (Reel 18, Frame 0038), and criticism of the local press for insufficient attention to the story (Reel 18, Frames 0652–0653). Their approach was not without its own detractors, who charged that the militancy and criticism created a backlash against the organization that threatened to scare away potential supporters and harden the resolve of opponents of equal opportunity (Reel 18, Frame 0125).

In 1970 the Ogletree case was dismissed by a U.S. District Court judge on two procedural bases: first, that all administrative remedies had not yet been pursued, and second, that the federal government could not be sued without its consent, the doctrine of sovereign immunity (see Reel 18, Frames 0700 and 0711). Even though an appeal the next year failed and individual charges continued to languish, in 1972 congressional
amendments to Title VII of the Civil Rights Act expedited access to the courts for
government workers filing discrimination charges, effectively reversing the appellate
decision through legislative action (Reel 18, Frame 0977).

Civil rights legislation in the 1960s also attempted to address racial discrimination in
the practices of labor unions, which had come to play a vital role in the employment
process in the mid-twentieth century, particularly in the construction industry. Building
projects usually relied upon relatively small-scale, and often highly specialized,
contractors and subcontractors, and decades-old practices within the construction
industry gave unions considerable authority to run apprenticeship programs, determine
membership criteria, and operate hiring halls that distributed work in an area. Black
workers often had difficulty gaining access to the high-paying skilled trades in plumbing,
steel, or electrical work, as illustrated here in the cases of Bailey v. United States Steel
Association, and Locke v. United Association, the latter two involving the Columbus,
Ohio, local of the United Plumbers and Pipefitters Union. The most significant case
reproduced here involved Anderson L. Dobbins of Cincinnati, who sued Local 212 of the
International Brotherhood of Electrical Workers, which had never had an African
American member, and whose complaint was consolidated with a federal government
class-action lawsuit against the union, arguing a pattern of deliberate exclusion on the
basis of race.

The judicial decision in Dobbins was a qualified victory for the plaintiffs. The court
determined that Dobbins, upon applying for membership to the union in September
1967, had been qualified for the position, and therefore was the victim of racial
discrimination. The judge ordered Dobbins to be admitted to the union, granted seniority
retroactive to the date of his first application, and referred for work (Reel 5, Frame 0082).
The judge also directed the union to eliminate the element of subjectivity in its referral
process, mandating instead that a nondiscriminatory, first-come, first-served system be
implemented immediately (Reel 5, Frame 0135). On the other hand, the judge rejected
the government's insistence that the union needed to take affirmative action to correct
the effects of discriminatory practices that predated the effective date (i.e., July 2, 1965)
of the federal Civil Rights Act and its equal employment opportunity provisions,
describing such measures as “preferential treatment” specifically disallowed by the intent
of the law (Reel 5, Frame 0068). The trial took place in July and August 1968, and the
transcript, comprising over three thousand pages, is reproduced here on reels 5–8.

Other charges of discrimination in employment involve a young man seeking a job as
a public school teacher (Payne v. South Point Board of Education); the arrest of a labor
organizer (State of Ohio v. Smith); an employee of a public university (Thomas v. Wright
State University); and two charges of discrimination against black police officers
(NAACP v. City of Dayton and Shield Club v. City of Cleveland).

Crimes, criminal procedures, penalties, and police conduct compose another major
category of cases documented here. Student unrest in high schools (Lopez v. Williams)
and colleges (Conley v. University of Akron, Evans v. Johnson, and the Ohio State
cases) in the late 1960s and early 1970s raised questions about disciplinary procedures,
especially students' constitutional rights to due process of law, and under what
circumstances criminal charges could be leveled for on-campus actions. Four cases
here involve charges of police brutality, the most serious being the suit of seventeen-
year-old Kenneth McNair against the Youngstown sheriff's office, on the basis that he
was illegally incarcerated as a minor and then abused by both a prison official and
another inmate (see Lucarell v. McNair). The files also contain four cases of NAACP

Only one case documented in this collection involves charges of segregation in public schools: Arnold v. Essex (eventually settled as Arnold v. Ott). Beginning in late 1963, a group of parents in Akron, Ohio, sought NAACP assistance to address racial imbalances in student enrollments and teacher placements, as well as the low number of black administrators in the school district and a perception that the quality of academic and vocational programs was substandard in schools with a majority of black students. The school board rejected the charges of intentional discrimination, insisting that any de facto racial segregation simply reflected local residential patterns. In 1968 a U.S. District Court, in the case of Arnold v. Ott (initiated as Arnold v. Essex), affirmed the Akron school board’s position, based in part on an earlier Ohio case, Deal v. Cincinnati (see Papers of the NAACP, Part 23: Legal Department Case Files, 1956–1965, Series C: The Mid- and Far West, Reels 19–23). The judge concluded in the Akron case “that the areas of grievance raised by the plaintiffs are rooted in the same socio-economic problems that are common to a majority of our large cities today” (Reel 1, Frame 0890), differentiating intentionally discriminatory public policies from evolving social circumstances with racially unequal effects. The NAACP then shifted its approach somewhat to press for material improvements for specific schools rather than seek strict desegregation per se. By 1974, an investigation concluded that in terms of “resource allocations both within and among school districts,” there were “no significant comparability violations in Akron public schools” (Reel 1, Frames 0913–0914).

The problem of racial imbalances in neighborhood schools points back to residential segregation and the question of its origins. Many people simply saw housing patterns, especially in the Northeast and Midwest, as the result of racially neutral economic forces and individual preferences, but in each of the housing cases in this collection, groups of white citizens attempted to use various legal means to prevent black families from moving into their communities. When African American dentist Ervin P. Mason bought a house in Shaker Heights, an upper-class suburb of Cleveland, in 1962, a group of white residents blocked the transaction, in part by harassing the seller, Bernard Grenell. The residents eventually pooled money to buy the property themselves, forcing Mason to sue Grenell for breach of contract (Reel 13, Frames 0941–1004). In 1970, the Willingham family hired the construction firm of Louis Lev and Son to build them a house on property they had bought in Liberty Township in suburban Trumbull County. A group of white homeowners, led by local attorney Solomon Malkoff, initially blocked the project, suing the builder on the basis of zoning and building code restrictions. The African American family, by now subject to personal harassment as well as the legal challenge, countersued against the group, accusing them of a conspiracy to deny them housing on the basis of race. A few days after the cases were dropped in August 1970, the Willingham’s partially constructed house mysteriously burned down. Only after a judge issued a restraining order against further interference with the project was the house rebuilt, its outcome alluded to in the files here by a Christmas card from the Willinghams to NAACP general counsel Nathaniel Jones noting, “We have moved in our home and like it very much. . . . Some of the people out here have been very nice to us, some have been to see us and sent Christmas cards. The children are also enjoying school” (Reel 13, Frame 0767).

A potentially more effective tactic for opponents of residential integration was a legal challenge to the government intervention in the marketplace inherent in antidiscrimination legislation. Local citizens could make a legitimate legal argument that their rights as private property owners were unconstitutionally restricted by the local,
state, and federal regulations of real estate transactions, often described as “fair” or “open” housing. In 1967, the Dayton city council passed a local ordinance prohibiting racial discrimination in any private transaction (sale, lease, rental, etc.) involving housing (Reel 2, Frame 0140). The law was intended to supplement the provisions of the federal Civil Rights Act of 1964, which barred racial discrimination in public accommodations. The Dayton legislation, however, contradicted a 1965 amendment to the city’s charter, requiring voter approval of any such measure, a provision adopted as “regulation of real property owners’ rights” (Reel 2, Frame 0146), and a group of local homeowners sued to block the council’s measure from being enforced. A court decision in 1969 in the resulting case of Davis v. Dayton, though, overruled the application of the charter amendment, finding it a violation of the equal protection guarantees of the U.S. Constitution. The result was that by 1971, local officials were able to inform the NAACP that “the final order in this case . . . worked out very well. We have one of the strongest ordinances in America” (Reel 2, Frame 0190) enforcing nondiscrimination in housing.

The issue had already reached the U. S. Supreme Court, however, in the case of Hunter v. Erickson, involving a similar situation in Akron. In an 8-1 decision issued in January 1969, the Court voided the enforcement of a city charter amendment that would have required voter approval of regulations against discrimination in housing. The Court’s majority opinion, concurring opinions, and Justice Hugo Black’s sole dissent on the question can be found on Reel 9, beginning on Frame 0868. The file also contains the amicus curiae brief filed by the NAACP (Reel 9, Frame 0834) and material presenting the case in favor of the popular referendum requirement, including letters and advertisements sponsored by the local Committee for Home Owners’ Rights arguing that fair housing laws violated the rights of private property owners (Reel 9, Frame 0416–0471).

A slightly different situation in Toledo produced the opposite result, however. The council of the Lucas County city passed an antidiscrimination ordinance in March 1967, but a grassroots effort to block its enactment forced a referendum on the measure, and Toledo voters defeated it by more than two-to-one later that year. John Holland and other African American residents sued county election officials on the basis that the referendum was illegal, but the Ohio courts upheld the results and the U.S. Supreme Court denied the NAACP-supported petition for a writ of certiorari to review the rulings. A transcript of the proceedings in the Common Pleas Court of Montgomery County, Ohio, appears on Reel 9, Frames 0045–0104; the petition for a writ of certiorari on Reel 9, Frames 0348–0372, with the results of the lower court ruling reproduced within that document on Frames 0361–0362. Taken together, these Ohio housing cases suggest the complexity of problems that result when government action clashes with general public opinion over the application of constitutional principle and the meanings of rights and opportunities.

The documents here also reveal glimpses into internal conflicts within the NAACP. Sidney O. Davis’s aggressive leadership troubled other members of the Greene County chapter, including the branch’s own executive secretary, as well as the Ohio state organization, evidence of the tension between those who sought a more militant legal campaign and those who urged a more cautious and conciliatory approach to persisting problems of racial discrimination in the years immediately following the passage of landmark federal civil rights legislation (see Reel 18, Frames 0125–0127, 0151–0153, 0190–1093, and 0205–0206). While the NAACP’s office of the general counsel tended to support Davis’s methods, contributing its resources to the Ohio cases, the civil rights organization’s New York headquarters was tied up with an irreconcilable controversy of its own, resulting in the resignations in late 1968 of many top lawyers, including Robert
L. Carter, Lewis I. Steel, and Joan Franklin, whose correspondence all figures prominently in the documents collected here (see, for example, Reel 1, Frame 0893; Reel 9, Frames 0398–0400; and Reel 18, Frame 0508). The well-known civil rights lawyer (and future federal appellate judge) Nathaniel R. Jones replaced Carter as general counsel, but the NAACP’s legal efforts on some cases, notably *Holland v. Lucas County Board of Elections*, was badly interrupted by the episode.

Finally, this section of legal files provides some evidence suggesting the limits to NAACP resources, involvement, and effectiveness, particularly in the early 1970s. In 1971, the organization’s legal team turned down a request to file an amicus curiae brief in a case involving the expulsion from a private country club of a member who had agitated for the repeal of the club’s policy of refusing membership to Jewish applicants. Assistant general counsel James I. Meyerson explained to the plaintiff’s lawyer that “in light of our limited manpower, our already overbearing workload and our main responsibilities in fighting racial discrimination, particularly in the areas of employment, education, housing and the military,” the NAACP could not lend itself at this time to a case centering on religious discrimination in a private organization (Reel 13, Frames 0045–0046). Other case files here, especially those dealing with student suspensions (Reel 2, Frames 0117–0127; Reel 8, Frames 0680–0797; Reel 11, 0395–0542; and Reel 19, Frames 0573–0872) and police procedure (Reel 8, Frames 0837–0839; Reel 10, Frames 0559–0566; Reel 20, Frames 0001–0360; Reels 21–22; and most cases on Reel 23) indicate the range of issues the NAACP sought to address, yet also attest to an ambitious agenda that at times caused the organization’s resources to be spread too thin.

This edition of *Papers of the NAACP* represents the sixth section of legal case files microfilmed by LexisNexis focusing on the period after 1965. Other parts of *Papers of the NAACP* that contain significant documentation on the NAACP Legal Department are *Part 23: Legal Department Case Files, 1956–1965; Part 22: Legal Department Administrative Files; and Supplement to Part 16: Board of Directors File, 1966–1970.*
SOURCE NOTE

The documents microfilmed for this edition are held by the Manuscript Division of the Library of Congress, Washington, D.C. The files selected for this edition were drawn from Group V, Legal Department, Case Files, of the National Association for the Advancement of Colored People (NAACP) Records collection.

EDITORIAL NOTE

LexisNexis compiled this edition of Papers of the NAACP after a thorough survey of the Legal Department Case Files in Group V of the NAACP Records collection at the Library of Congress. Each file selected for this edition has been reproduced in its entirety.
ABBREVIATIONS

The following abbreviations are used throughout this guide.

**AFL-CIO**  
American Federation of Labor–Congress of Industrial Organizations

**NAACP**  
National Association for the Advancement of Colored People
REEL INDEX

Following is a list of the folders that compose Papers of the NAACP, Supplement to Part 23: Legal Department Case Files, 1960–1972, Series C: The Midwest, Section I: Ohio. The four-digit number on the far left is the frame at which a particular file folder begins. This is followed by the file title and the date(s) of the file. Substantive issues are highlighted under the heading Major Topics, as are prominent correspondents under the heading Principal Correspondents. Major Topics and Principal Correspondents are listed in the order in which they appear on the film, and each is listed only once per folder.

Reel 1

Group V, Legal Department Case Files
Ohio

Group V, Box 1928

   Major Topics: Data on Akron public schools—enrollments, evaluation of educational facilities; Ohio State University Bureau of Educational Research.
   Principal Correspondents: John H. Herrick; E. B. Sessions.

   Major Topic: Data on Akron public schools—enrollments, teacher employment, curricula, special education, standardized test scores.

   Major Topic: Data on Akron public schools—transportation, student transfer policy, enrollments, facilities.

   Major Topics: Segregation of black students and black teachers in Akron public schools; Deal v. Cincinnati Board of Education (de facto segregation in Cincinnati public school caused by residential patterns, not intentional discrimination by school board); Donna Arnold; Martin Essex.
   Principal Correspondents: Robert L. Lowry; Lewis M. Steel; Eldridge Sharp; Robert L. Carter; Joseph D. Roulhac; Bernard R. Roetzel; John M. Glenn; Charles F. Scanlon; William Saxbe; John W. Bricker; Edwin L. Parms; Norman Purnell.

   Major Topic: Segregation in Akron public schools.
   Principal Correspondents: Lewis M. Steel; Norman Purnell; Eldridge T. Sharp; John M. Glenn.

   Major Topic: Discrimination in Akron public schools, including unequal facilities and allocation of resources.
   Principal Correspondents: Robert L. Carter; Lewis M. Steel; Norman Purnell; John M. Glenn; Bernard R. Roetzel; Charles F. Scanlon.
Group V, Box 1929


Major Topics: Discrimination in Akron public schools; Eldridge Sharp; Conrad Ott; Arnold v. Ott (continuation of case with new Akron school superintendent as lead defendant); elementary and secondary school compliance with Title VI of the Civil Rights Act of 1964; Deal v. Cincinnati Board of Education.

Principal Correspondents: Charles F. Scanlon; John M. Glenn; Norman Purnell; Lewis M. Steel; Joseph D. Roulhac; Robert L. Carter; Edwin L. Parms; James C. Connell.


Major Topics: Lawyers' Committee for Civil Rights Under Law; unequal allocation of resources and discrimination in student discipline and school suspensions in Akron schools; Wood v. Strickland (constitutional due process standards for public school suspension and expulsion procedures); Goss v. Lopez (suspension, without hearing, of students for alleged participation in political demonstrations); due process of law; Conrad C. Ott; Akron public schools "metropolitan plan" for desegregation.

Principal Correspondent: R. Stephen Browning.

Reel 2

Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 1929 cont.

0001 Arnold v. Essex—Lawyer’s Drafts and Notes, 1967 and undated.

Major Topic: Data on Akron public schools.


Major Topics: Discrimination in awarding local government contracts in Columbus; discrimination in employment and labor union practices; Timken Roller Bearing Company; National Labor Relations Board.

Principal Correspondents: David G. McConnell; Maria L. Marcus; John C. Getreu; Willis E. Bailey; John C. Griffin; Robert L. Carter; Irwin W. Barkan.

Group V, Box 1970

0110 In re Cleveland Construction Coalition, 1970.

Major Topics: Discrimination in construction industry employment in Cleveland; Black Community Construction Coalition.

Principal Correspondents: Nathaniel R. Jones; Herbert Hill.

Group V, Box 1973


Principal Correspondents: Edwin L. Parms; Nathaniel R. Jones; Bruce Carlton Conley.
Group V, Box 1977

*Major Topics:* suit to enjoin Dayton from administering a referendum that would likely reject a local ordinance barring racial discrimination in housing;  
*Hunter v. Erickson* (Akron municipal charter amendment to require local referendum on proposed regulation of real estate transactions).  
*Principal Correspondents:* Lewis M. Steel; Russell L. Carter; Milton E. Gilbert; W. Erwin Kilpatrick; Nathaniel R. Jones.

*Major Topic:* Dispute over appropriate use of funds of the Columbus NAACP branch.  
*Principal Correspondents:* William J. Davis; Roy Wilkins.

*Major Topics:* International Association of Heat & Frost Insulators and Asbestos Workers, AFL-CIO; Acands, Inc., of Columbus; Grover B. Davis; right of unions to set forth membership requirements and deny membership; National Labor Relations Board; discrimination in employment.  
*Principal Correspondents:* Peter G. Nash; Inirw W. Barkan; James H. Stephens; John C. Getreu; Arnold Ordman.

Group V, Box 1984

*Major Topic:* Electrical industry in Cincinnati.

0371  *Dobbins v. Local 212, International Brotherhood of Electrical Workers—Apprenticeship Files, 1963–1968 (1 of 2).*  
*Major Topics:* Discrimination in employment; electrical industry; U.S. Department of Labor Bureau of Apprenticeship and Training; National Joint Apprenticeship and Training Committee for the Electrical Industry.  
*Principal Correspondents:* Anderson L. Dobbins; Earl A. Shobe; Hugh C. Murphy; Stephen J. Pollak; John J. Kirby Jr.; Franklin A. Bader; Ray F. Hauck; John F. Kostyo; William L. Sells.

*Major Topic:* Cincinnati Area Electrical Workers Joint Apprenticeship and Training Committee.  
*Principal Correspondents:* Franklin A. Bader; Earl A. Shobe; John F. Kostyo; Hugh C. Murphy; Stephen J. Pollak; John J. Kirby Jr.; Ray F. Hauck; William L. Sells.

Group V, Box 1985

*Major Topic:* Electrical industry competency examinations.

*Major Topics:* Employment standards; apprentice selection procedures.  
*Principal Correspondents:* Earl A. Shobe; Ray F. Hauck; William L. Sells.
0797 **Dobbins v. Local 212, International Brotherhood of Electrical Workers—Correspondence, 1965–1968 and undated.**  
Major Topics: Cincinnati Human Relations Commission; Talent Search Committee; AFL-CIO Building and Construction Trades Department; minority employment in construction industry.  
Principal Correspondents: Carl A. Benson; C.J. Haggerty; Willard Wirtz.

Major Topics: Construction industry; apprenticeship; Greater Cincinnati Vocational Foundation’s Project JUMP (Journeyman Union Manpower Program).

0881 **Dobbins v. Local 212, International Brotherhood of Electrical Workers—Depositions: D, 1968.**  
Major Topic: Discrimination in employment in construction industry in Cincinnati.  
Principal Correspondent: Anderson L. Dobbins.

**Reel 3**

Group V, Legal Department Case Files cont.  
Ohio cont.

Group V, Box 1985 cont.

Major Topics: Construction industry; apprenticeship.  
Principal Correspondent: Raymond F. Hauck.

Major Topics: Discrimination in employment and labor union membership; construction industry; apprenticeship.  
Principal Correspondents: Bernard W. Jansen; Daniel M. Johnson; Joseph A. Pope.

Group V, Box 1986

0577 **Dobbins v. Local 212, International Brotherhood of Electrical Workers—Depositions: Weh, 1968.**  
Major Topics: Discrimination in employment and labor union membership; construction industry; apprenticeship; Project JUMP (Journeyman Union Manpower Program).  
Principal Correspondent: Robert Wehmann.

Major Topic: Discrimination in employment and labor union membership.  
Principal Correspondents: Herbert J. Weikel; Harry Joseph Williams.
Reel 4

Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 1986 cont.

  
  *Major Topics:* Apprenticeship; minority employment; union membership policies; discrimination in employment; Cincinnati Building Trades Council.

  
  *Major Topics:* Cincinnati Chapter, National Electrical Contractors Association; apprenticeship; discrimination in employment.

  
  *Major Topics:* Construction union employment contract; discrimination in employment in construction industry in Cincinnati; Ohio Civil Rights Commission; apprenticeship; constitution of the International Brotherhood of Electrical Workers.

  *Principal Correspondents:* Hugh A. Sabato; Glen A. LaGrange.

  
  *Major Topics:* Minority employment in construction industry; apprenticeship tests in Cincinnati; Joint Apprenticeship and Training Committee.

  *Principal Correspondents:* Earl A. Shobe; Ray F. Hauck; Franklin A. Bader.

  
  *Major Topics:* Minority employment in construction industry; apprenticeship.

  *Principal Correspondents:* Earl A. Shobe; Ray F. Hauck.

Group V, Box 1987

  
  *Major Topic:* Discrimination in labor union membership and employment.

  *Principal Correspondents:* Robert L. Carter; Maria L. Marcus; Norris Muldrow; Walter F. Smith; Robert I. Doggett; Richard F. Bellman.

  
  *Major Topic:* Discrimination in labor union membership and employment.

  *Principal Correspondents:* Richard F. Bellman; Stephen J. Pollak; John J. Kirby Jr.; Timothy S. Hogan; Robert I. Doggett; James Hengelbrok; Norris Muldrow; Anderson L. Dobbins.

  
  *Major Topics:* Discrimination in labor union membership and employment; apprenticeship.

  *Principal Correspondents:* Richard F. Bellman; Norris Muldrow; Robert L. Carter; Robert I. Doggett.

Major Topics: Discrimination in labor union membership and employment; apprenticeship.

Principal Correspondents: Robert I. Doggett; Norris Muldrow.


Major Topics: Discrimination in labor union membership and employment; apprenticeship.

Principal Correspondents: Robert I. Doggett; Norris Muldrow; Robert L. Carter; Richard F. Bellman.

Reel 5

Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 1987 cont.


Major Topics: Discrimination in labor union membership and employment; apprenticeship.

Principal Correspondents: Timothy S. Hogan; Norris Muldrow; Robert L. Carter; Richard F. Bellman.


Major Topics: Discrimination in labor union membership and employment; apprenticeship.

Principal Correspondents: James W. Hengelbrok; Timothy S. Hogan; Norris Muldrow; Robert I. Doggett; Robert L. Carter; Richard F. Bellman.


Major Topics: Discrimination in labor union membership and employment; apprenticeship.

Principal Correspondent: D. Robert Owen.

Group V, Box 1988


Major Topics: Discrimination in labor union membership and employment; apprenticeship.


Major Topics: Discrimination in labor union membership, employment, and apprenticeship.

Principal Correspondent: Anderson L. Dobbins.
0377 Dobbins v. Local 212, International Brotherhood of Electrical Workers—Lawyers
Notes and Drafts: Notes, undated.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.
   Principal Correspondent: Norris Muldrow.

0517 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 1–333, July 9–August 9, 1968.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.

0851 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 334–653, July 9–August 9, 1968.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.

Reel 6
   Group V, Legal Department Case Files cont.
   Ohio cont.

Group V, Box 1988 cont.

0001 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.

0335 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 986–1332, July 9–August 9, 1968.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.

Group V, Box 1989

0684 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 1333–1657, July 9–August 9, 1968.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.

Reel 7
   Group V, Legal Department Case Files cont.
   Ohio cont.

Group V, Box 1989

0001 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 1658–2088, July 9–August 9, 1968.
   Major Topics: Discrimination in labor union membership, employment, and
   apprenticeship; civil rights activism in Cincinnati.

0433 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 2089–2497, July 9–August 9, 1968.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.
Reel 8

Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 1989 cont.

0001 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 2498–2829, July 9–August 9, 1968.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.

0334 Dobbins v. Local 212, International Brotherhood of Electrical Workers—
Transcript: Pages 2830–3141, July 9–August 9, 1968.
   Major Topic: Discrimination in labor union membership, employment, and
   apprenticeship.

Group V, Box 1990

   Major Topics: James Nathaniel Donnell; discrimination in labor union membership
   and employment; Local 189, International Union of Plumbers and Pipefitters,
   AFL-CIO, Columbus.
   Principal Correspondents: Irwin W. Barkan; William D. Wells; Nathaniel R. Jones.

Group V, Box 1992

   Major Topics: Black student activism at Ohio State University; student discipline
   procedures at Ohio State University; John S. Evans; Harold Ward Strickland;
   Ralph E. Robinson; C. Howard Johnson; Novice G. Fawcett; freedom of speech;
   Robinson v. Johnson (parallel case with different plaintiff).
   Principal Correspondents: Robert L. Carter; William J. Davis; Irwin W. Barkan; Peter
   Simmons; Marvin S. Romanoff; Thomas R. Ashley; John T. Mount.

Group V, Box 1993

   Major Topics: Lewis E. Gegner; Paul N. Graham; Yellow Springs; Ohio Civil Rights
   Commission; barber and beauty shops; public demonstrations; discrimination in
   public accommodations.
   Principal Correspondent: John E. Duda.

   Major Topics: James Grace; police brutality in Youngstown.
   Principal Correspondent: Nathaniel R. Jones.

   Major Topics: Libel suit by Akron police officer Jerry Green against Edwin Parms,
   president of Akron NAACP branch for public charges of police brutality; Green v.
   Rowe (libel charge against alleged victim of police abuse, Kenneth J. Rowe);
   Carano v. Parms, Carano v. Rowe, and Hayes v. Rowe (similar libel charges by
   Principal Correspondents: Edwin L. Parms; Robert L. Carter; John A. Bailey; Lewis
   M. Steel; Norman Purnell; Bob Adler.
*Major Topics:* Isaac Griffith; Local 683, International Brotherhood of Electrical Workers, AFL-CIO, Columbus; discrimination in employment in construction industry.
*Principal Correspondents:* Nathaniel R. Jones; William D. Wells; Irwin W. Barkan; William J. Lohr; Denis J. Murphy.

0937 **Harris v. Bumgarner, 1970.**
*Major Topics:* Roseann I. Harris; Ray Q. Bumgarner; discrimination in federal employment at the Veterans Administration Center, Dayton; Robert H. Rice; *Rice v. Bumgarner* (parallel case with different plaintiff).
*Principal Correspondent:* Paul Hunter; Nathaniel R. Jones; Robert J. Reinstein.

Group V, Box 2002

0955 **Holland v. Lucas County Board of Elections—Background Information: Charter of Toledo, April 22, 1968.**
*Major Topics:* Local government; elections; public services; civil service system; local taxation.

0996 **Holland v. Lucas County Board of Elections—Background Information: Containment of Minority Groups through Housing, undated.**
*Major Topics:* Ohio Civil Rights Commission; discrimination in housing in Toledo; public housing.
*Principal Correspondents:* Clarence G. Smith; George Hopkins III.

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**Group V, Legal Department Case Files cont.**

**Ohio cont.**

Group V, Box 2002 cont.

0001 **Holland v. Lucas County Board of Elections—General Case Material, September 1967.**
*Major Topics:* Discrimination in housing in Toledo; ballot referendum rejecting local fair housing ordinance; John Holland.
*Principal Correspondent:* Clarence G. Smith.

0043 **Holland v. Lucas County Board of Elections—General Case Material, October–November 1967.**
*Major Topics:* Discrimination in housing; state-local relations.
*Principal Correspondents:* Clarence G. Smith; Robert L. Carter.

0105 **Holland v. Lucas County Board of Elections—General Case Material, December 1967.**
*Major Topics:* Discrimination in housing; local government; state-local relations.
*Principal Correspondent:* Clarence G. Smith.

0197 **Holland v. Lucas County Board of Elections—General Case Material, January 1968.**
*Major Topics:* Discrimination in housing; local government; state-local relations; property rights.
*Principal Correspondent:* Clarence G. Smith.
0290  *Holland v. Lucas County Board of Elections*—General Case Material, January–November 1968.

*Major Topics:* Hunter v. Erickson (Akron fair housing ordinance); discrimination in housing; local government.

*Principal Correspondents:* Robert L. Carter; Clarence G. Smith; John A. DeVictor Jr.

Group V, Box 2003

0405  *Holland v. Lucas County Board of Elections*—Lawyers Drafts and Notes, 1967 and undated.

Group V, Box 2005

0416  *Hunter v. Erickson*—Background Information, 1964.

*Major Topics:* Discrimination in housing in Akron; property rights; Committee for Home Owners’ Rights; Edward O. Erickson.

*Principal Correspondent:* Ed Rowe.


*Major Topics:* Nellie Hunter; Edward O. Erickson; discrimination in housing.

*Principal Correspondents:* Norman Purnell; Bernard R. Roetzel; R. C. Sheppard; Paul M. McKosky.


*Major Topics:* Discrimination in housing; local government; property rights.

*Principal Correspondents:* Bernard R. Roetzel; Norman Purnell; William R. Baird; Alvin C. Vinopal.


*Major Topic:* Discrimination in housing.

*Principal Correspondents:* Norman Purnell; Robert L. Carter; Lewis M. Steel; Bernard R. Roetzel; Clarence G. Smith; William R. Baird; Alvin C. Vinopal.


*Major Topic:* Discrimination in housing.

*Principal Correspondents:* Robert L. Carter; Bernard R. Roetzel; Norman Purnell; Lewis M. Steel; Alvin C. Vinopal; William R. Baird; Erwin S. Griswold.


*Major Topics:* Discrimination in housing; federal-state relations.

*Principal Correspondents:* Byron R. White; John Marshall Harlan; Potter Stewart; Hugo Black; Norman Purnell; Bernard R. Roetzel.

0906  *Hunter v. Erickson*—Lawyers’ Drafts and Notes, 1968.

*Principal Correspondents:* Bernard R. Roetzel; Norman Purnell.

Group V, Box 2006


*Major Topic:* Discrimination in state and local government employment.

*Principal Correspondent:* Robert C. Goodwin.


*Major Topics:* Office of the Manpower Administrator, U.S. Department of Labor; discrimination in state and local government employment; employment services; Columbus Youth Opportunities Center.

*Principal Correspondents:* Robert C. Goodwin; David G. McConnell; Herbert Hill; Arthur A. Chapin; Willard P. Dudley.
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Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 2006 cont.


*Major Topics:* Discrimination in state and local government employment; Ohio State Employment Service; James A. Rhodes; Willard P. Dudley; U.S. Department of Labor; Equal Employment Opportunity Commission; Manpower Development and Training Act; minority employment; women’s employment; federal-state relations; Ann Jamar.

*Principal Correspondents:* David G. McConnell; Herbert Hill; Maria L. Marcus; Arthur A. Chapin; Stanley H. Ruttenberg; Willard P. Dudley; Richard W. Lewis; Robert L. Carter; William J. Davis; Irwin W. Barkan.


*Major Topics:* Employment services; federal-state relations; discrimination in state and local government employment; Willard P. Dudley; Youth Opportunity Center, Columbus; government contracts and procurement; low-income housing.

*Principal Correspondents:* Arthur A. Chapin; David G. McConnell; Robert Weaver; Roy Wilkins; Willard Wirtz.


*Major Topics:* Employment services; discrimination in state and local government employment; minority employment,

*Principal Correspondents:* Willard P. Dudley; Stanley H. Ruttenberg; Herbert Hill; Arthur A. Chapin; Roy Wilkins; David G. McConnell; Robert L. Carter; Allan Gropper; William J. Davis; Irwin W. Barkan; William B. Saxbe; Stephen J. Pollak; Richard F. Bellman.


*Major Topics:* Employment services; discrimination in state and local employment; government contracts and procurement; *U.S. v. Ohio Bureau of Employment Services* (state agency compliance with federal equal employment opportunity regulations); Willard P. Dudley; minority employment.

*Principal Correspondents:* Nathaniel R. Jones; William J. Davis; William E. Garnes; David G. McConnell; Herbert Hill; Irwin W. Barkan; William J. Brown; Donald B. Leach; George P. Schultz; J. Warren Houston Sr.; William D. Wells.


Group V, Box 2010

0559 *In re Krause,* 1970.

*Major Topics:* Helen Krause; self-incrimination.

*Principal Correspondent:* Robert D. Gary.

Major Topics: Mechanical Contractors Association of Central Ohio, Inc.; Local 189, United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, AFL-CIO, Columbus; construction industry contracts.


Major Topics: Gwylard W. Locke; employment in construction industry in Columbus.

Group V, Box 2011


Major Topics: Employment in construction industry in Columbus; Gwylard W. Locke.

Principal Correspondents: R. Wayne Bruner; Maurice Cahill.


Major Topics: Employment in construction industry in Columbus; apprenticeship; Gwylard W. Locke.

Principal Correspondents: Eugene W. Evans; John A. Guy.


Major Topics: Employment in construction industry in Columbus; Gwylard W. Locke.

Principal Correspondents: Thomas Morgan; John A. Myers.


Major Topics: Employment in construction industry in Columbus; apprenticeship.

Principal Correspondent: Dudley H. Steiner.

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Group V, Legal Department Case Files cont.

Ohio cont.

Group V, Box 2011 cont.


Major Topics: Employment in construction industry in Columbus; Gwylard W. Locke.

Principal Correspondents: Samuel A. Schuman; Dudley H. Steiner.


Major Topic: Employment in construction industry in Columbus.

Principal Correspondent: Joseph Zellak.


Major Topics: Construction industry; manpower training programs; discrimination in employment; Equal Employment Opportunity Commission v. United Association (parallel case brought by federal government).

Principal Correspondents: Herbert Hill; Roy Wilkins; Irwin W. Barkan.


Major Topics: Construction industry; building trades labor unions.


Major Topics: Equal Employment Opportunity Commission; discrimination in employment; minority employment.

Principal Correspondents: William H. Brown III; Charles L. Reischel.
**Locke v. United Association of Journeymen—General Case Material, 1974.**

*Major Topic*: Discrimination in employment.

*Principal Correspondent*: Nathaniel R. Jones.

**Locke v. United Association of Journeymen—Lawyers Notes, undated.**

**Lopez v. Sheppard, 1972.**

*Major Topics*: Marcia Lopez; Samuel H. Sheppard.

*Principal Correspondent*: Nathaniel R. Jones.

**Lopez v. Williams, 1971–1974 and undated.**

*Major Topics*: Student discipline and school suspensions in Columbus; Dwight Lopez; Herbert M. Williams; due process of law; Goss v. Lopez (suspension, without hearing, of students for alleged participation in political demonstrations).

*Principal Correspondents*: Nathaniel R. Jones; Irwin W. Barkan; Denis J. Murphy; James I. Meyerson.

**Group V, Box 2014**

**Lucarell v. McNair—Background Information: General, 1968–1972 and undated.**

*Major Topics*: Rape; violence in prisons; National Office for the Rights of the Indigent; public welfare programs; public housing; Indians; police brutality; juvenile detention; Kenneth McNair.

**Lucarell v. McNair—Background Information: Relevant Case Law, 1964–1971 and undated.**

*Major Topics*: Police brutality; juvenile detention.

**Group V, Box 2015**

**Lucarell v. McNair—General Case Material, 1967–1968.**

*Major Topic*: Juvenile detention in Youngstown.

*Principal Correspondents*: Robert Lucarell; Nathaniel R. Jones.

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**Group V, Legal Department Case Files cont.**

**Ohio cont.**

**Group V, Box 2015 cont.**

**Lucarell v. McNair—General Case Material, 1969.**

*Major Topics*: Lucarell v. Barnett (parallel case against different defendant); prisons; juvenile detention; police brutality.

*Principal Correspondents*: Nathaniel R. Jones; Michael Meltsner; Robert W. Barnett; Michael Delaquilla.

**Lucarell v. McNair—General Case Material, 1970.**

*Major Topics*: Juvenile detention; police brutality.

*Principal Correspondents*: Kenneth McNair; Nathaniel R. Jones.

**Lucarell v. McNair—General Case Material, 1971.**

*Major Topics*: Juvenile detention; police brutality; rape.

*Principal Correspondents*: Nathaniel R. Jones; Henry C. Robinson.

**Lucarell v. McNair—General Case Material, January–August 1972.**

*Major Topics*: Juvenile detention; police brutality.

*Principal Correspondent*: Nathaniel R. Jones.
  Major Topics: Juvenile detention; police brutality; rape; prisons.
  Principal Correspondents: Nathaniel R. Jones; Robert Lucarell; Michael Delaquilla;
  Harold R. Post; Robert W. Barnett; William J. Lucarell.

  Principal Correspondent: Nathaniel R. Jones.

0578  Lucarell v. McNair—General Case Material, undated.

0605  Lucarell v. McNair—Lawyers Notes and Drafts: Cases Cited, undated.

Group V, Box 2016

0790  Lucarell v. McNair—Lawyers Notes and Drafts: Drafts, undated.

  Major Topics: Homicide; James Robertson (aka James Jackson); juvenile detention;
  rape.

1002  Lucarell v. McNair—Lawyers Notes and Drafts: Notes, undated.

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Group V, Legal Department Case Files cont.
  Ohio cont.

Group V, Box 2016 cont.

  Major Topics: James E. Macdonald Jr.; anti-Semitism; discrimination in private clubs
  and societies.
  Principal Correspondent: James I. Meyerson.

0048  Malkoff v. Louis Lev and Son, Inc.—Background Information: Dailey v. City of
  Major Topics: Lawton, Oklahoma; city and town planning; zoning and zoning laws;
  low-income housing; discrimination in housing.
  Principal Correspondents: Joseph T. Crane; Willie Mae Dailey; Howard Freeman.

0124  Malkoff v. Louis Lev and Son, Inc.—Background Information: Dailey v. City of
  Major Topics: Low-income housing; discrimination in housing; zoning and zoning
  laws.
  Principal Correspondents: J. C. Kennedy; Kinley McClure; Earl McKenzie.

Group V, Box 2017

0197  Malkoff v. Louis Lev and Son, Inc.—Background Information: Dailey v. City of
  Major Topics: City and town planning; zoning and zoning laws; low-income housing;
  discrimination in housing.

0273  Malkoff v. Louis Lev and Son, Inc.—Background Information: Ranjel v. City of
  Major Topics: Augustine L. Ranjel; Lansing, Michigan; discrimination in housing;
  urban development.
   Major Topic: Discrimination in housing.

   Major Topics: Zoning and zoning laws; discrimination in housing; land use; local government; public housing.
   Principal Correspondents: Richard Cotton; Richard A. Greenberg; Lawrence Gene Sager; Peter H. Weiner.

   Major Topics: Shirley Malkoff; Trumbull County zoning and zoning laws; prefabricated buildings; discrimination in housing; *Willingham v. Malkoff* (countersuit by a co-defendant with Lev).
   Principal Correspondents: Frank Moran; Ruth Kovach; Jo Ann Swineford; August Kramer; Irving Lev; David Sniderman; Henry Helminiak.

   Major Topics: *Willingham v. Malkoff* (countersuit by a co-defendant with Lev); Orsby Willingham; discrimination in housing; home ownership.
   Principal Correspondent: Nathaniel R. Jones.

   Major Topics: Prefabricated buildings; discrimination in housing.

0791  *Malkoff v. Louis Lev and Son, Inc.*—Lawyers Notes and Drafts.
   Major Topics: Zoning and zoning laws; prefabricated housing; discrimination in housing.

Group V, Box 2020

   Major Topics: Ervin P. Mason; Bernard Grenell; Shaker Heights; discrimination in housing.

Group V, Box 2021

0941  *Morgan v. Gienow*.
   Major Topics: Thomas Morgan; construction industry; apprenticeship; discrimination in employment; government contracts and procurement; Ohio State University.
   Principal Correspondents: Alfred C. Gienow; Don Nester.

Group V, Box 2022

   Major Topics: Dayton NAACP branch; Ohio Civil Service Employees Association; Dayton Fraternal Order of Police; discrimination in employment; civil service system.
Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 2023

Major Topics: Mary Novak; dispute over a U.S. veteran’s designation of beneficiaries for service members’ group life insurance.
Principal Correspondent: Nathaniel R. Jones.

Major Topics: Civil service system; discrimination in federal employment; sovereign immunity (legal doctrine that the federal government cannot be sued without its consent); public administration.

Group V, Box 2024

Major Topics: Discrimination in federal employment; aircraft industry; Clem R. Faulkner.

Major Topics: Arthur W. Jordan; Wright-Patterson Air Force Base; Department of Defense civilian employees; discrimination in federal employment.

Major Topics: Wright-Patterson Air Force Base; Department of Defense civilian employees; discrimination in federal employment.
Principal Correspondent: Ruby L. Roberson.

Major Topics: Department of Defense civilian employees; discrimination in federal employment; Wright-Patterson Air Force Base.

Major Topics: Department of Defense civilian employees; discrimination in federal employment; Wright-Patterson Air Force Base.
Principal Correspondents: Joe W. Satterfield; Jessie O. Gooding.

Major Topics: Civil service system; discrimination in federal employment; history of the Wright-Patterson Air Force Base.

Major Topics: Department of the Air Force personnel policies for civilian employees; federal equal employment opportunity regulations.

Major Topics: Federal equal employment opportunity regulations; Department of the Air Force personnel policies for civilian employees.
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Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 2024 cont.

   Major Topics: U.S. Civil Service Commission; Department of the Air Force personnel policies for civilian employees; federal equal employment opportunity regulations.

   Major Topics: Charges of brutality by an administrator toward a juvenile resident at the Ohio Soldiers’ and Sailors’ Orphans Home; discrimination in federal employment; Sidney O. Davis; Dayton Veterans Administration Center.

   Major Topic: Wright-Patterson Air Force Base.

Group V, Box 2025

   Major Topics: Discrimination in federal employment; Department of Defense civilian personnel; Wright-Patterson Air Force Base; Non-Violent Direct Action Committee; U.S. Civil Service Commission.

   Major Topics: Discrimination in federal employment; Wright-Patterson Air Force Base; Department of Defense civilian personnel.
   Principal Correspondent: Lawrence Boatright.

   Major Topics: Discrimination in federal employment; Wright-Patterson Air Force Base; Department of Defense civilian personnel; custodial services; U.S. Civil Service Commission.
   Principal Correspondent: Lawrence Boatright.

   Major Topics: Discrimination in employment; Wright-Patterson Air Force Base; Department of Defense civilian personnel; U.S. Civil Service Commission.
   Principal Correspondent: Sidney O. Davis.

   Major Topics: Discrimination in federal employment; Wright-Patterson Air Force Base; Department of Defense civilian personnel; U.S. Civil Service Commission; clerical workers.
   Principal Correspondents: Alma I. Elliott; Sidney O. Davis; J. D. Scrivens; William H. Elston.
*Major Topics:* Discrimination in federal employment; Wright-Patterson Air Force Base civilian employees; civil service system.  
*Principal Correspondents:* Jessie O. Gooding; Robert M. Watson; Edward J. Ogletree; Sidney O. Davis; Samuel E. Hoss; Carleton G. Shead.

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Group V, Legal Department Case Files cont.  
Ohio cont.

Group V, Box 2025 cont.

*Major Topics:* Discrimination in federal employment; Wright-Patterson Air Force Base civilian employees; civil service system.  
*Principal Correspondents:* Walker R. Williams Jr.; Jessie O. Gooding; J. D. Scrivens; Carleton G. Shead; Thomas J. O’Shaughnessy; Robert M. Watson.

*Major Topics:* Discrimination in federal employment; Wright-Patterson Air Force Base civilian employees.  
*Principal Correspondents:* Walker R. Williams Jr.; Edward J. Ogletree; Jessie O. Gooding; Sidney O. Davis; J. D. Scrivens.

Group V, Box 2026

*Major Topics:* Wright-Patterson Air Force Base civilian employees; civil service system; discrimination in federal employment.  
*Principal Correspondents:* Walker R. Williams Jr.; Jessie O. Gooding; Carleton G. Shead.

*Major Topics:* Discrimination in federal employment; civil service system; Wright-Patterson Air Force Base civilian employees.  
*Principal Correspondents:* Hugh B. Lewis; Adam Clayton Powell; Rodney M. Love.

*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.  
*Principal Correspondents:* Hugh B. Lewis; Robert M. Watson; John Hope II; Russell L. Carter.

*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.  
*Principal Correspondents:* Hugh B. Lewis; W. T. Mayer; John Hope II; Russell L. Carter.
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Group V, Legal Department Case Files cont.
Ohio cont.

Group V, Box 2026 cont.

Major Topics: Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.
Principal Correspondent: James W. Fogarty.

Group V, Box 2027

Major Topics: Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.
Principal Correspondent: Lessie B. Milbry.

Major Topics: Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.
Principal Correspondents: Lessie B. Milbry; Marvin T. Koerner; Robert M. Watson; Sidney O. Davis.

Principal Correspondent: Lessie B. Milbry.

Major Topics: Wright-Patterson Air Force Base civilian employees; discrimination in federal employment; civil service examinations.
Principal Correspondents: Lessie B. Milbry; Sidney O. Davis; Marvin T. Koerner.
Major Topics: Wright-Patterson Air Force Base civilian employees; civil service examinations; discrimination in federal employment.
Principal Correspondents: Benjamin F. Shockley; Jessie O. Gooding; Eugene P. Keenan; Robert M. Watson.

Major Topics: Discrimination in federal employment; U.S. Civil Service Commission; Freedom, Organization, Rights, Citizenship, and Equality (FORCE); Local 1138, American Federation of Government Employees, AFL-CIO.
Principal Correspondents: Benjamin F. Shockley; Jessie O. Gooding; William P. Berzak; Charles C. Diggs Jr.; J. F. Griner.

Major Topics: Wright-Patterson Air Force Base civilian employees; civil service appointments and promotions; discrimination in federal employment.
Principal Correspondents: Benjamin F. Shockley; Robert M. Watson; Jessie O. Gooding.

Major Topic: Discrimination in federal employment.

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Group V, Legal Department Case Files cont.
Ohio cont.
Group V, Box 2028 cont.

Major Topics: Wright-Patterson Air Force Base civilian employees; discrimination in federal employment; federal equal employment opportunity regulations; U.S. Civil Service Commission; Archie Batchlar; civil service appointments and promotions; joint Greene County and Dayton NAACP branches regional project against employment discrimination; Greene County NAACP branch coordination with NAACP headquarters.
Principal Correspondents: Sidney O. Davis; Jack Greenberg; Robert L. Carter; Joan Franklin; Jowell C. Wise.

*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment; U.S. Civil Service Commission; internal conflicts within Ohio NAACP and within Greene County branch.

*Principal Correspondents:* Sidney O. Davis; Joan Franklin; Roy Wilkins; J. D. Scrivens; William Davis; Barbara O. Davis; Robert L. Carter; Clarence J. Brown Jr.; John W. Macy Jr.


*Major Topics:* Separation of powers; civil procedure; discrimination in federal employment; federal employees; civil service; Wright-Patterson Air Force Base civilian employees.

*Principal Correspondents:* Robert M. Draper; Joan Franklin; Charles Louis Fishman.


*Major Topics:* Discrimination in federal employment; Wright-Patterson Air Force Base civilian employees; Greene County NAACP branch; internal conflict within national NAACP legal team.

*Principal Correspondents:* Joan Franklin; Sidney O. Davis; Jack Moskowitz.


*Major Topics:* Dayton Veterans Administration Center; Wright-Patterson Air Force Base civilian employees; discrimination in federal employment; coordination between Greene County NAACP branch and NAACP headquarters.

*Principal Correspondents:* Matthew Perry; Charles Louis Fishman; Snyder Garland; Herbert Hill; Robert E. Hampton; Robert Seaman; Jack Greenberg; Sidney O. Davis; John Morssell; Nathaniel R. Jones.


*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment; coordination between Greene County NAACP branch and NAACP headquarters; *Springfield Branch NAACP v. McNamara* (original case title); sovereign immunity.

*Principal Correspondents:* Nathaniel R. Jones; Sidney O. Davis; Snyder Garland; William J. Davis; Roy Wilkins.


*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.

*Principal Correspondents:* Nathaniel R. Jones; Snyder Garland; Sidney O. Davis; Jessie O. Gooding; William Davis.

Group V, Box 2029


*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.

*Principal Correspondents:* L. Patrick Gray III; Daniel L. Edwards Jr.; Nathaniel R. Jones; William J. Davis; Edward J. Ogletree; William D. Wells; Snyder Garland.
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Group V, Box 2029 cont.

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*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.  
*Principal Correspondents:* Sidney O. Davis; Clarence J. Brown Jr.; John W. Macy Jr.

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0347  
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0496  
*Major Topics:* Wright-Patterson Air Force Base civilian employees; discrimination in federal employment.

Group V, Box 2030

0573  
*Ohio State University Cases—General,* 1968.  
*Major Topics:* Student disciplinary procedures at Ohio State University; Black students; discrimination in education; student activism; faculty support for students’ rights.  
*Principal Correspondents:* Robert L. Carter; John L. Francis; Peter Simmons; Novice G. Fawcett; John T. Bonner Jr.; Marion L. Smith.

0662  
*Ohio State University Cases—General,* undated.  
*Major Topic:* Criminal procedure.

0750  
*Major Topics:* John S. Evans; C. Howard Johnson; student disciplinary procedures at Ohio State University; black students; discrimination in education; student activism.  
*Principal Correspondents:* William J. Davis; William B. Saxbe.

0783  
*Major Topics:* Student disciplinary procedures at Ohio State University; black students; discrimination in education; student activism; Columbus community response; faculty support for students; Marilyn M. Brown.  

0873  
*Major Topics:* Jerry L. Payne; South Point High School, Burlington; discrimination in state and local employment.  
*Principal Correspondents:* Mrs. Charles Payne; Melvin W. Bolden Jr.; Harold C. Strickland.
Group V, Box 2172

0910  **Rice v. Bumgarner, 1970.**

   **Major Topics:** Robert H. Rice; Ray Q. Bumgarner; Veterans Administration Center, Dayton; discrimination in federal employment; *Harris v. Bumgarner* (parallel case with a different plaintiff).

   **Principal Correspondent:** Nathaniel R. Jones.

Group V, Box 2173

0934  **In re Robertson, 1968.**

   **Major Topics:** James Robertson (aka James Jackson); juvenile detention; rape.

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   **Group V, Legal Department Case Files cont.**

   **Ohio cont.**

Group V, Box 2173 cont.

0001  **Robinson v. Resor—Background Information, 1966–1971.**

   **Major Topics:** Military bases, posts, and reservations; army personnel; courts-martial and courts of inquiry; rape; speedy trial.

   **Principal Correspondents:** Frederic T. Suss; West Robinson Jr.

0208  **Robinson v. Resor—General Case Material, 1969–1971.**

   **Major Topics:** Stanley R. Resor; military bases, posts, and reservations; army personnel; courts-martial and courts of inquiry; rape; speedy trial.

   **Principal Correspondents:** Nathaniel R. Jones; Arnold I. Melnick; J. Francis Polhaus.

Group V, Box 2174

0361  **Royal v. Veterans Administration Center, 1968.**

   **Major Topic:** Discrimination in federal employment at Veterans Administration Center, Dayton.

   **Principal Correspondents:** Phyllis Ann Royal; Snyder Garland; Sarah J. Williams.

0388  **Shield Club v. City of Cleveland, 1972.**

   **Major Topic:** Discrimination in state and local employment in Cleveland police department.

Group V, Box 2175

0401  **Small v. United States, 1969–1970.**

   **Major Topics:** Discrimination in federal employment at Veterans Administration Center, Dayton; U.S. Civil Service Commission.

   **Principal Correspondents:** Joul Small; William P. Berzak; George L. Holland; Robert J. Reinstein; J. Francis Polhaus; Nathaniel R. Jones; William D. Ruckelshaus; Manuel Mota.

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0566  **Small v. United States, 1971.**

   **Major Topic:** Discrimination in federal employment.

   **Principal Correspondent:** Robert J. Reinstein.

0596  **Small v. United States, 1972 and undated.**

   **Major Topics:** Discrimination in federal employment; U.S. Civil Service Commission.

   **Principal Correspondent:** Robert J. Reinstein.
major topic: Discrimination in federal employment in Columbus.
principal correspondents: Lloyd E. Squaer; James C. Hubbard; Hoyt F. Barbour.

major topics: Discrimination in federal employment in Columbus; Federal Employees Council on Equal Opportunity.
principal correspondents: Joan Franklin; William W. Williams; Lloyd E. Squaer; James C. Hubbard.

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major topics: Death by homicide of Edward L. Gallagher in Youngstown; George Armstrong; criminal procedure.

major topics: Criminal procedure; right to counsel; appeal of George Armstrong’s conviction of manslaughter in the death of Edward L. Gallagher.
principal correspondent: Nathaniel R. Jones.

major topics: Criminal procedure; right to counsel; appeal of George Armstrong’s conviction.
principal correspondent: Nathaniel R. Jones.

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major topics: Criminal procedure; right to counsel; appeal of George Armstrong’s conviction.
principal correspondent: Nathaniel R. Jones.

major topic: Appeal of George Armstrong’s conviction.
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principal correspondent: Nathaniel R. Jones.

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Group V, Box 2177 cont.

   Major Topic: Appeal of George Armstrong’s conviction.

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   Major Topic: Appeal of George Armstrong’s conviction.


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   Major Topic: Court of Appeals reversal of George Armstrong’s conviction.
   Principal Correspondent: Nathaniel R. Jones.


   Major Topic: Trial of Jefferson T. Berry for homicide in Cincinnati.

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Group V, Box 2178 cont.

   Major Topic: Trial of Jefferson T. Berry for homicide in Cincinnati.

   Major Topics: Conviction of Jefferson T. Berry for homicide; sentences, criminal procedure.

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   Principal Correspondent: Jefferson T. Berry.


   Major Topics: NAACP Legal Defense and Educational Fund, Inc. (LDF); capital punishment; attempts to appeal Jefferson T. Berry’s sentence of execution.
   Principal Correspondent: Jefferson T. Berry.
0412 **State of Ohio v. Berry, July–August 1971.**
Major Topics: Appellate procedure; petition for writ of certiorari from U.S. Supreme Court; NAACP amicus curiae brief to U.S. Supreme Court on behalf of black defendants sentenced to death.
Principal Correspondents: Nathaniel R. Jones; Simon L. Leis Jr.; Potter Stewart; Jefferson T. Berry.

0502 **State of Ohio v. Berry, September–December 1971.**
Major Topics: Criminal procedure; appellate procedure; capital punishment.
Principal Correspondents: Potter Stewart; Leonard Kirschner; Thomas Stueve; Nathaniel R. Jones; Jefferson T. Berry.

0614 **State of Ohio v. Berry, 1972 and undated.**
Major Topics: Data on Ohio executions; history of Ohio prisons; death of Jefferson T. Berry in prison from disease; capital punishment; pardons.
Principal Correspondents: Nathaniel R. Jones; J. Maynard Dickerson.

0741 **State of Ohio v. Carpenter, 1972.**
Major Topics: Robert Carpenter; juvenile detention in Columbus.
Principal Correspondents: Nathaniel R. Jones; Denis J. Murphy; Theodore G. Fisher.

Group V, Box 2180

0797 **State of Ohio v. Smith, 1972.**
Major Topics: Justice, Opportunity, and Betterment (JOB) organization of black members of United Auto Workers at Cincinnati General Electric plant; protests of conviction of JOB leader Louis Smith; charges of fraud and discrimination in criminal procedure.
Principal Correspondent: Allen Brown.

Group V, Box 2181

0831 **Thomas v. Wright State University, 1971.**
Major Topics: Betty J. Thomas; discrimination in state and local government employment in Dayton.
Principal Correspondent: Richard Austin.

Group V, Box 2183

0841 **United States v. Fetchet, 1970–1971.**
Major Topic: Indictment of Frank Fetchet and others for conspiracy to commit fraud in an interstate gambling operation.

0853 **United States v. Kirk, 1972.**
Major Topic: Indictment of Roland Kirk for possession of a weapon on an interstate airplane flight.

0874 **United States v. Shafer [1970].**
Major Topic: Acquittal of charges of willful intent to deprive students of constitutional rights against eight members of the Ohio National Guard who opened fire on students during an antiwar demonstration at Kent State University, killing four, on May 4, 1970.
Principal Correspondent: Frank J. Battisti.

Major Topic: Petition by citizens of Cleveland to enjoin the city school board from constructing new educational facilities until better health and safety standards are met by the planners.
Principal Correspondents: James A. Haynes; Louis L. Stokes.
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The following index is a guide to the major correspondents in this microform publication. The first number after each entry refers to the reel, while the four-digit number following the colon refers to the frame number at which a particular file folder containing correspondence by the person begins. Hence, 8: 0840 refers to the folder that begins at Frame 0840 of Reel 8. By referring to the Reel Index, which constitutes the initial section of this guide, the researcher will find the folder title, inclusive dates, and a list of Major Topics and Principal Correspondents, listed in the order in which they appear on the film.

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Part 2. Personal Correspondence of Selected NAACP Officials, 1919–1939
Part 5. The Campaign against Residential Segregation, 1914–1965
Part 6. The Scottsboro Case, 1931–1950
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Part 22. Legal Department Administrative Files, 1956–1965
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Part 27. Selected Branch Files, 1956–1965

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“I would like to be treated as a human being.”

In April 1968, Joul Small, a U.S. Navy veteran and seventeen-year employee of the local Veterans Administration center, sought the assistance of the Greene County, Ohio, branch of the NAACP in an effort to address racial discrimination against him on the job.

In his complaint, Small asked simply that his employers:

- Cease and desist discrimination and reprisal against me.
- I would like to be treated as a human being as white employees are.
- I would like better working conditions and modern equipment to work with.
- I would like to participate in a training program for advancement.

The NAACP took on Small’s case, carrying it through to 1972, and even suggesting that it might ultimately involve the Supreme Court.

The case of Joul Small characterizes the records included in this edition of Papers of the NAACP, Supplement to Part 23: Legal Department Case Files, 1960–1972, Series C: The Midwest, Section 1: Ohio. The cases in this collection address a wide spectrum of discriminatory practices by organizations ranging from the Department of Defense to local union chapters to city police departments. This collection also illustrates some of the tensions within the NAACP itself, including debates over proper legal strategies and financial limitations.

But perhaps the greatest contribution these files make is to show that the injustices faced by African Americans in the South were mirrored—to a greater extent than many realize—in the struggles of African Americans in the North and Midwest.