

# LexisNexis® Screening Solutions

Fast. Accurate. Secure.



Volunteer Screening

Resident Screening

Employment Screening



## Experience Matters

Gain confidence in your hiring decisions with LexisNexis® who knows your business and sets the standards for mitigating employment risk with nearly a third of the largest companies worldwide. Experience gained from over 30 years supplying innovative screening answers provides you proven insight, speed, and accuracy so you can confidently make the right decisions every day.

Our secure and insightful answers can help you make the right hiring decisions, reduce turnover, and protect your most important asset—people.

**“We loved LexisNexis from the get-go—especially the excellent turnaround time and exceptional customer support.”**

*-Sandra Smith, Corporate Security Project Coordinator for Genentech*

### Smarter Answers = Better Business

LexisNexis can show you how to leverage the following smart screening strategies.

- **Progressive Ordering.** Use a model where at any point if a flag is raised, the screening stops.
- **Prescreen Packages.** Pre-define searches based on job titles to simplify on-going report ordering. Select from a comprehensive search suite to pinpoint results.
- **Adjudication & Scoring.** Front load your process by defining and automatically applying returned result rules.
- **Pre-packaged Integration.** Capitalize on pre-built integration packages to expedite your onboarding processes.
- **Pre- and Post-Hire Solutions.** Continue your screening to maintain a healthy workforce past the pre-hire motion. We'll show you how to automate this process.

### Easily Screen Contractors and Vendors Today

Hold your extended workforce to the same standards as your employees at NO COST to you! Contractors can pay for the background checks and complete all the data entry making this easy to add on to your portfolio of services.

## Quickly Turn Applicants into Employees

Spend less time searching for information and more time making critical hiring decisions with the robust results we return. We offer an expansive list of searches to help you.

Imagine the time and money you'll save on a daily basis when your entire screening process is almost completely automated and reduced down to a few simple steps.

### Did You Know?

LexisNexis employment screening solutions are designated by the Department of Homeland Security as an approved Anti-Terrorism tool.

**"LexisNexis web application doesn't require a lot of information, but it's all vital. We have a 33 percent faster turnaround time, and results are more accurate."**

-Thomas Body, VP Surveillance and Investigation, MGM Grand, Detroit

### Free Your Time

Simplify your time and energy by using LexisNexis to provide both your pre-employment and post-hire information needs.

- Employment Eligibility Verification
- On-going Criminal Record Reviews
- Change to Pre- and Post-hiring Drug Testing
- Medical Compliance Monitoring
- Retail Theft Contributory Database

### Speed Up Hiring

We can help streamline your hiring process with flexible, integrated technology services ranging from "open-architecture" XML-based solutions to complex integrations with leading ATS and HRIS providers. You will feel confident about your solution because our technical integration solution has been certified by the HR-XML Consortium to comply with industry standards.

### Quickly Expand Your Reach

Recruit and hire workers from abroad to work anywhere in the world or recruit and hire international employees in their home countries—we can help make this process simple and compliant across borders.

### Receive Best Practice Guidance

From our expansive suite of available background information searches including both public and proprietary data sources, you can handpick exactly what you need for your specific job titles compared to industry best practices. Whether that be a national criminal databases search, drug screening or a specific state driver's record review—we can help you find what you are looking for. Once you've formulated your screening strategy, the ordering process is simple, fast, consistent and almost entirely automated.



## Secure Higher Quality Residents and Improve Your Bottom Line

LexisNexis resident screening offers one of the most comprehensive applicant background and collections services available for the multi-family market today. We enable property owners and managers to effectively evaluate residents during the application phase, monitor them after move-in and locate them, if necessary, after they've moved out.

Instead of forcing customers into a pre-defined model, we offer maximum flexibility to ensure a service that works with our customers' needs:

- Tailor your screening to suit the unique requirements of each property in your portfolio.
- Choose your own decision method: get a screening recommendation based on your leasing rules, or receive full data files to make your own decisions.
- Enjoy seamless integrations with multiple service partners that give you the flexibility you need to be efficient.

**“In the past year your service has successfully uncovered over 3800 applicants with multifamily landlord debt, 1500 eviction records and 650 individuals utilizing false or stolen Social Security Numbers, which equates to a better resident profile for our communities and less risk for bad debt.”**

-Milestone Management

### Superior Service When You Need It

We understand the intricacies of the multi-family market. These are just a few of the ways we go the extra mile:

- We identify landlord and utility debt through a custom process and display prominently on reports.
- Our Debt collections services specialize in skip tracing former residents, rental contract disputes and debt resolution.
- We focus on providing services and solutions that free up your staff's time, instead of adding to their workload.
- We offer automated training for your users, available 24/7, or personalized training classes and customer service seven days a week.

“LexisNexis resident screening services and quality of product work very well for our sites. We have been especially pleased with the flexibility of your criteria set up and the management reporting you provide.”

-Alliance Communities

## Make More Accurate Decisions Now To Minimize Turnover Later

With LexisNexis resident screening services like Resident Data, you'll quickly turn qualified applicants into residents and help protect your property from problem renters. And, as a result, you can avoid financial losses and limit your property's exposure to liability.

We are:

**Fast.**

Timely results for quick leasing decisions

**Accurate.**

Timely results for quick leasing decisions

**Unique.**

Proprietary rental history data no other provider can offer

**Transparent.**

Know why your applicant is approved or declined

**Adaptable.**

Flexible, automated decisioning criteria can be set based on your own leasing rules

**Integrated.**

Save time for your staff and streamline leasing processes with other multi-family providers

**Comprehensive:**

Detailed reporting and searching across all 50 states



### Did You Know?

In two of the last three years, the LexisNexis resident screening solution, Resident Data, has been honored with **Multi-Housing News' Technology Choice Award** as a top resident screening provider. The award, presented by Multi-Housing News, "recognizes those firms that stand apart from the rest and deserve to be celebrated as the industry's very best." Thousands of Multi-Housing News readers, including our customers and peers, cast their votes according to strict criteria, to determine the top technology providers in each of 10 categories. Our Resident Data service was recognized for the category of Resident Screening in 2006 and 2008.



## Protect Your Most Vulnerable Participants

Because so many non-profit organizations focus on children, knowing who you place to protect them has never been more important. Keeping the most vulnerable populations safe is paramount and we can help make this easier than ever before!

Available for non-profit organizations, LexisNexis® volunteer screening provides discounted pricing and fast access to easy-to-use background screening tools that reduce risk and streamline the screening process, at a price you can afford.

### Leverage the LexisNexis Support Tools:

- Free Risk Management training:  
*A series of papers, tools, templates, forms and training materials to better help your non-profit manage the risks non-profits face every day.*
- Information developed with industry experts and non-profits known for their best-in-class procedures.
- Webinars on topics of interest like the FCRA
- Guest Speakers
- Annual Non-profit Summit

### Non-profit Background Screening Statistics

We recently audited the more than 3.7 million background screenings conducted over the past approximate 5 years for our non-profit clients—what we found was compelling:

- Over 189,000 individuals with at least one criminal conviction attempted to gain employment or volunteer with a non-profit organization.
- Each day, 144 individuals with criminal records applied for employment or a volunteer opportunity with a non-profit.
- Every 11.5 hours, a registered sex offender attempted to obtain a position at a non-profit.

### Offenses revealed in a recent audit include:

- Over 2,700 Registered Sex Offenders
- 3,900 Sex-related crimes
- 37,400 Drug-related offenses
- 651 Murder convictions

“LexisNexis helps us show due diligence. We can set up job codes or unique packages for each type of church worker or volunteer so we are consistent in our ordering—making the process easier for ministers who are not as familiar with the background screening process. Using a robust data provider like LexisNexis has made Church Volunteer Central’s service immensely easier to provide due diligent background checks.”

-Bob D’Ambrosio, Consultant with Church Volunteer Central

## Simplify Program Management

LexisNexis can help you build a background screening process for your organization that simplifies gathering the information you need to make better staffing decisions down to a few clicks of the mouse. Now you can focus on running programs that make a difference with the right staff. Our services can help you:

### Demonstrate Due Diligence

Show a strong commitment to providing a safe environment.

### Reduce Risk

Protect your organization from hiring criminal offenders.

### Staff Quickly & Effectively

Choose from a-la-carte products or use recommended packages. Many packages offer instant results.

### Did You Know?

The average tenure of our customer service agents is over 10 years in the industry.

**Our experts are here to help.  
We offer reliable 24/7 online  
customer support!**



# Better Data. Better Decisions.

## Capabilities Overview

### Assessments

#### Background Screening

- Civil Records Search
- Credential Verification
- Credit Reports from all bureaus
- Criminal Records Search
- Education Verification
- Employment Income Verification
- Employment Verification
- Eviction Record Searches
- Identity Verification
- National Criminal File Records Search
- Reference Verification
- Rental Payment History
- Rental Verification
- Retail Theft Contributory Database
- Sanction Searches (OFAC, FDIC, FDA, etc.)
- Sex Offender Registry Search
- Skipped Resident Contributory Database
- Workers Compensation Record Search

#### Continuous Resident Monitoring

#### Contractor Screening

#### Custom Leases and Forms

#### Debt Recovery and Collections

#### Drug and Alcohol Screening

- Digital Chain of Custody
- Collection Site Management
- Medical Review Officer
- Lab Testing and Reporting
- Driver Qualification File
- Random Drug and Alcohol Testing Programs
- Online Drug and Alcohol Scheduling

#### Employment Eligibility Verifications (I-9 Processing)

#### Fingerprint Screening

#### Global Screening

#### Medical Compliance (shots, physicals, etc.)

#### Rental Payment History

### We Make a Difference.

#### 42 Children Recovered in 2008—100th Child Recovered by ADAM

In eight years of partnership with NCMEC, LexisNexis has helped resolve thousands of cases of missing children. In 2008 alone, 42 children were recovered using LexisNexis products.

The ADAM program (Automated Delivery of Alerts on Missing Children), created by LexisNexis in partnership with the National Center for Missing & Exploited Children, recently celebrated a milestone with the recovery of the 100th missing child. The 100th recovered child, a 14-year-old girl missing from Maryland, was recovered in Utah.



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