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*Winner, Delaware Quality Award of Merit*

## MEMORANDUM

### NEW WORKERS' COMPENSATION RATE EFFECTIVE JULY 2, 2012

Secretary of Labor John J. McMahon, Jr. has announced that the average weekly wage in Delaware for calendar year 2011 was \$967.52. This wage figure was derived from data from employers participating in the State's unemployment insurance system.

Based on this weekly wage figure, the maximum weekly workers' compensation rate will be \$645.01. The minimum workers' compensation rate will be \$215.00. The daily rates are as follows:

Effective July 2, 2012

Wage of \$967.52 and Over:	Maximum	\$645.01
1		92.14
2		184.29
3		276.43
4		368.58
5		460.72
6		552.87
7		645.01
	Minimum	\$215.00

## STATE OF DELAWARE WORKERS' COMPENSATION RATE CHART

<u>EFFECTIVE JULY 1, 1975</u>	<u>EFFECTIVE JULY 1, 1988</u>	<u>EFFECTIVE JUNE 20, 2001</u>
AWW \$188.20     \$125.47	AWW \$397.71     \$265.14	AWW \$703.65     \$469.10
Minimum         \$ 41.81	Minimum         \$ 88.38	Minimum         \$156.37
<u>EFFECTIVE JUNE 1, 1976</u>	<u>EFFECTIVE JULY 1, 1989</u>	<u>EFFECTIVE JUNE 14, 2002</u>
AWW \$203.32     \$135.55	AWW \$420.96     \$280.64	AWW \$737.35     \$491.57
Minimum         \$ 45.18	Minimum         \$ 93.55	Minimum         \$163.86
<u>EFFECTIVE JUNE 1, 1977</u>	<u>EFFECTIVE JULY 1, 1990</u>	<u>EFFECTIVE JUNE 4, 2003</u>
AWW \$215.99     \$144.00	AWW \$445.81     \$297.21	AWW \$760.21     \$506.81
Minimum         \$ 48.00	Minimum         \$ 99.07	Minimum         \$168.94
<u>EFFECTIVE JUNE 15, 1978</u>	<u>EFFECTIVE JULY 1, 1991</u>	<u>EFFECTIVE MAY 21, 2004</u>
AWW \$221.75     \$154.50	AWW \$468.58     \$312.39	AWW \$785.75     \$523.83
Minimum         \$ 51.49	Minimum         \$104.13	Minimum         \$174.61
<u>EFFECTIVE June 20, 1979</u>	<u>EFFECTIVE JULY 1, 1992</u>	<u>EFFECTIVE JUNE 6, 2005</u>
AWW \$247.07     \$164.71	AWW \$491.75     \$327.83	AWW \$815.29     \$543.53
Minimum         \$ 54.90	Minimum         \$109.28	Minimum         \$181.18
<u>EFFECTIVE MAY 23, 1980</u>	<u>EFFECTIVE JULY 1, 1993</u>	<u>EFFECTIVE JUNE 7, 2006</u>
AWW \$262.79     \$175.20	AWW \$508.94     \$339.29	AWW \$857.46     \$571.64
Minimum         \$ 58.40	Minimum         \$113.10	Minimum         \$190.55
<u>EFFECTIVE JUNE 1, 1981</u>	<u>EFFECTIVE JUNE 14, 1994</u>	<u>EFFECTIVE JUNE 7, 2007</u>
AWW \$292.20     \$194.81	AWW \$519.25     \$346.17	AWW \$888.38     \$592.25
Minimum         \$ 64.94	Minimum         \$115.39	Minimum         \$197.42
<u>EFFECTIVE JUNE 1, 1982</u>	<u>EFFECTIVE JUNE 15, 1995</u>	<u>EFFECTIVE JUNE 3, 2008</u>
AWW \$312.66     \$208.45	AWW \$535.79     \$357.10	AWW \$907.73     \$605.15
Minimum         \$ 69.47	Minimum         \$119.06	Minimum         \$201.72
<u>EFFECTIVE JUNE 7, 1983</u>	<u>EFFECTIVE JUNE 3, 1996</u>	<u>EFFECTIVE JUNE 16, 2009</u>
AWW \$335.66     \$223.78	AWW \$558.35     \$372.23	AWW \$916.00     \$610.67
Minimum         \$ 74.59	Minimum         \$124.08	Minimum         \$203.55
<u>EFFECTIVE JUNE 15, 1984</u>	<u>EFFECTIVE JUNE 18, 1997</u>	<u>EFFECTIVE JUNE 22, 2010</u>
AWW \$347.45     \$231.64	AWW \$588.69     \$392.46	AWW \$914.73     \$609.82
Minimum         \$ 77.22	Minimum         \$130.82	Minimum         \$203.27
<u>EFFECTIVE JUNE 3, 1985</u>	<u>EFFECTIVE JUNE 11, 1998</u>	<u>EFFECTIVE JUNE 13, 2011</u>
AWW \$353.53     \$235.69	AWW \$616.67     \$411.11	AWW \$933.08     \$622.05
Minimum         \$ 78.56	Minimum         \$137.04	Minimum         \$207.35
<u>EFFECTIVE JUNE 5, 1986</u>	<u>EFFECTIVE JUNE 15, 1999</u>	<u>EFFECTIVE JULY 2, 2012</u>
AWW \$366.33     \$244.22	AWW \$652.02     \$434.68	AWW \$967.52     \$645.01
Minimum         \$ 81.41	Minimum         \$144.89	Minimum         \$215.00
<u>EFFECTIVE JULY 1, 1987</u>	<u>EFFECTIVE JUNE 12, 2000</u>	
AWW \$375.79     \$250.53	AWW \$674.40     \$449.60	
Minimum         \$ 83.51	Minimum         \$149.87	

AWW- Average Weekly Wage