Stay ahead of emerging challenges in labor and employment law

Turn to the source you can trust for information and intelligence that strengthens your strategies.

Rising fines from the Equal Employment Opportunity Commission ... sweeping changes in federal affirmative action regulations ... privacy concerns ... regulatory changes ... health-care reform compliance and more. Today's trends point to a growing need for complete, current labor and employment law resources.

The good news is that you can easily use LexisNexis[®] content and tools for labor and employment law–including sources not available anywhere else. Whether you're involved in litigation or compliance and counseling, you can benefit from timely, authoritative, insightful and unique information.

Build your case and compliance strategies on sound, up-to-date legal intelligence.



Gain these advantages for your clients and your practice

Strengthen your work with authoritative analysis—including insights from the country's leading labor and employment attorneys, practitioners, industry experts and scholars who have first-hand knowledge of the issues.

- Content covers topics on the federal and state levels—from arbitration to wages and hours.
- LexisNexis teams with industry experts to keep materials updated throughout the year.
- Labor and Employment Law and Larson on Employment Discrimination are often cited by federal and state courts.

Stay informed on developments in the legal world–from immediate news reports to analysis that connects back to your work.

- News and analysis help you stay current on labor and employment issues affecting your practice and business development.
- Sources like Mealey's™, Law360[®] and *Bender's Labor and Employment Bulletin* inform you on judicial trends, class actions and more—often before legislation or regulations are in place.

Rely on a second-to-none catalog of primary sources—from case law to expansive federal and state codes, statutes and administrative materials—and *Shepardize®* them for validation and analysis.

- Full-text arbitration decisions include details that might otherwise be missed.
- *Shepard's*[®] Citations Service helps make sure your strategies are built on good law.

Leverage innovative tools and services designed to make every step of your work easier, faster and more thorough.

- Lexis Advance[®]
- The LexisNexis® Litigation Research Portfolio
- Lexis[®] for Microsoft Office[®]
- LexisNexis® Public Records
- Flexible mobile tools, including apps, mobile sites and eBooks

Time and accuracy are of the essence when providing legal services. LexisNexis has the critical resources in an easily searchable format to allow me to provide labor and employment legal advice to my clients in a time- and costefficient manner while ensuring that I am aware of the most up-to-date changes in the employment/ labor arena //

–Associate, Large Law Firm





Get the information and insight you need

Comprehensive, timely LexisNexis[®] labor and employment content and tools help you prepare with confidence at every stage of your work.

For litigation

Venue and case intake

- Gain insight for determining whether to take a case and how to frame it by using an initial client-interview form and checklist provided in *Employee Rights Litigation Pleading and Practice*.
- See how similar cases have turned out in your jurisdiction—and determine whether to settle or continue litigation—with help from LexisNexis® Verdict & Settlement Analyzer.
- See how other litigators have successfully framed similar arguments by consulting the LexisNexis collection of briefs, pleadings and motions.

Cause of action

- Gain guidance to frame your argument based on case law, agency content (Equal Employment Opportunity Commission, National Labor Relations Board, Department of Labor, etc.), legal news and state practice guides.
- Rely on the expertise from leading national treatises including Larson on Employment Discrimination, Labor and Employment Law, Unjust Dismissal, Employee Rights Litigation: Pleading and Practice and others.
- Clearly see which causes of action are applicable to your case by using the Employment Discrimination Defense Expeditor tool from Matthew Bender[®].
- Receive notification of cases filed and parties involved by using the CourtLink® service.

Drafting complaints

 Rely on precedent and insight from agency decisions, as well as guidance from national treatises including Employee Rights Litigation: Pleading and Practice, Labor and Employment Arbitration and National Labor Relations Act: Law and Practice.

Discovery

- Benefit from the insight in national treatises such as Employee Rights Litigation: Pleading and Practice and Labor and Employment Law, plus publications like Written & Electronic Discovery: Theory and Practice.
- Gain greater efficiency and insight with LAW PreDiscovery[®] software, Concordance[®] discovery management software and CaseMap[®] case analysis software.

Trial

- Prepare for trial by consulting *Mealey's Litigation Report: Employment Law,* the LexisNexis collection of briefs, pleadings and motions, and authoritative LexisNexis form collections.
- Gain expertise by consulting national treatises such as Wages and Hours: Law and Practice, Employee Rights Litigation: Pleading and Practice, Labor and Employment Arbitration and National Labor Relations Act: Law and Practice.
- Prepare your case with an understanding of statespecific court rules and jury instructions.
- Bring your strategy to life with TextMap® transcript management software, TimeMap® timeline graphing tool and Sanction® litigation presentation software.

For compliance and counseling

Document drafting

• Efficiently find precedent in primary and secondary law documents to assist in drafting employment documents, employee memberships and more.

Arbitration

• Determine precedent and historical performance of arbitrators by making the most of American Arbitration Association content—including full-text decisions.

Insight

- Confidently provide advice and counsel with access to commentary from expert practitioners.
- Get guidance specific to your jurisdiction by referring to state practice guides, as well as the Lexis Practice Advisor[®] Corporate Counsel module with practice notes and compliance tools.
- Gain specialized expertise from national treatises such as Larson on Employment Discrimination, Labor and Employment Law, Wages & Hours: Law and Practice, Americans with Disabilities Act: Employee Rights & Employer Obligations, Civil Rights Actions, Practical Guide to The Occupational Safety and Health Act, and others.

Task-based guidance

- Make the most of annotated forms and agreements, and use treatises and practice guides for task-based expert guidance.
- Quickly spot different requirements—such as wage and hour law—in each state in which you operate by reviewing LexisNexis 50-state surveys.

Legislative and regulatory reporting

• Monitor and manage pending legislative and regulatory activity in the 50 states, the District of Columbia and Congress with LexisNexis® State Net®.

Current awareness

- Count on fast-breaking news and quick-turnaround analysis from Law360. Gain access to bills, legislative profiles, executive orders, ballot measures and resolutions.
- Gain access to Emerging Issues Analyses focused on the most current developments in labor and employment law. Each commentary:
 - Covers an important case, code, statute, ruling or emerging issue
 - Is more current and concentrated than a treatise and more analytical than news
 - Is produced by one of the respected LexisNexis authors who also write Matthew Bender, Mealey's and Martindale-Hubbell[®] treatises and articles
- Stay on top of the latest developments with *Bender's Labor and Employment Bulletin*, plus thousands more news publications and current awareness sources, including *The Wall Street Journal*[®].
- Get a quick view of what's hot in the news today with articles, guest commentaries and analyses—as well as regular labor and employment blog posts that give you a quick view and opportunity to comment—all via LexisNexis[®] Legal Newsroom.

Advice and counsel

 Protect your organization or clients against employment complaints and compliance issues with insight from national treatises and state-specific practice guides.

For more information on LexisNexis Labor and Employment Law resources, go to www.lexisnexis.com/labor-employment.

LexisNexis, Lexis Advance, Lexis, Lexis Practice Advisor, Shepardize, Martindale-Hubbell and the Knowledge Burst logo are registered trademarks of Reed Elsevier Properties Inc., used under license. CaseMap, TextMap, TimeMap, Sanction, CourtLink, Concordance, PreDiscovery and State Net are registered trademarks and Mealey's is a trademark of LexisNexis, a division of Reed Elsevier Inc. Matthew Bender is a registered trademark of Matthew Bender Properties Inc. Law360 is a registered trademark of Portfolio Media, Inc. Microsoft and Microsoft Office are registered trademarks of Microsoft Corporation. Other products or services may be trademarks or registered trademarks of their respective companies. © 2014 LexisNexis. All rights reserved. BMH00439-0 0614

