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ANNOTATED  
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# Deeper Practical Guidance Clarifies Employee Benefits & Executive Compensation Law

The Lexis Practice Advisor® Employee Benefits & Executive Compensation offering provides a clear path to handling a complex array of compliance, transactional and drafting tasks. In a single resource, you'll find practical guidance related to all facets of employee benefits and executive compensation—including its intersection with tax, securities, M&A and labor & employment issues—as well as annotated forms, statutes, curated treatises and more to help you complete each stage of your work effectively and efficiently.

## **PRACTICAL GUIDANCE AND RESOURCES THAT COVER YOUR WORK FROM END TO END**

- Practice Notes
- Checklists
- Annotated Forms & Clauses
- Statutes & Legislation
- Secondary Materials
- Treatise Excerpts\*
- Articles

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## **EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION ATTORNEY AUTHORS ARE FROM LEADING FIRMS**

### **Contributing firms include:**

- Dechert LLP
- Drinker Biddle & Reath LLP
- Groom Law Group
- Proskauer Rose LLP
- Schulte, Roth & Zabel LLP

## **GET MORE DONE WITH LEXIS PRACTICE ADVISOR EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION**

### **Draft Executive Compensation Agreements**

When advising an employer or executive about commencing or terminating employment, turn to practice notes covering negotiating and drafting executive employment agreements and separation agreements. Also access annotated agreements and clauses that provide drafting guidance.

### **Be Confident That Benefit and Compensation Plans Are Compliant**

Practice notes and checklists enable you to confidently review benefit plan documents or administrative practices for compliance with ERISA, the IRC, the ACA and other laws. For example, you will be able to ensure that a nonqualified deferred compensation plan fully complies with the requirements of IRC Section 409A; check that an ERISA plan administrator is complying with Summary Plan Description (SPD) and other disclosure requirements; and determine whether a qualified Employee Stock Purchase Plan (ESPP) or incentive stock option is eligible for tax-favored status.

### **Provide Specialist Support in Corporate Transactions**

Use executive compensation and employee benefit plan due diligence request lists to request information and documents from a target company in a deal. Access expert advice about identifying and handling benefit plans and compensation issues in transactions. Also refer to model clauses for Stock and Asset Purchase Agreements when negotiating relevant terms.

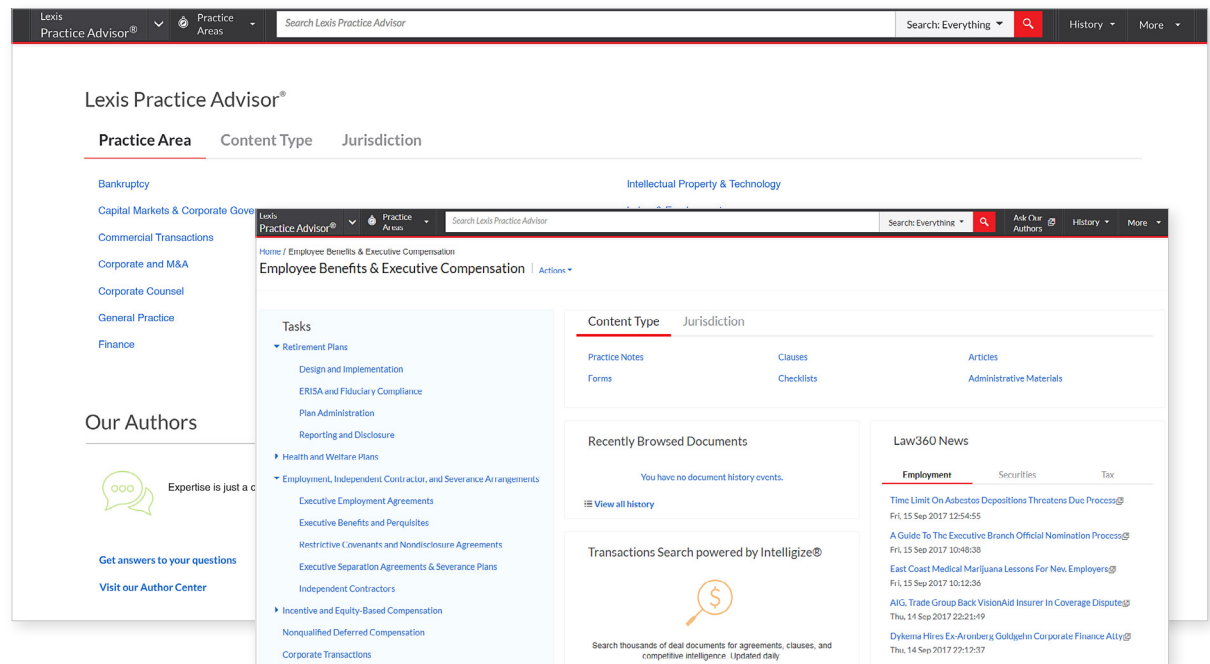
### **Accomplish Training of Associates**

Junior associates and attorneys from other practice areas can quickly familiarize themselves with the complicated issues arising in this area, such as how to comply with complex regulations promulgated by a variety of agencies.

# Navigate Information Your Way

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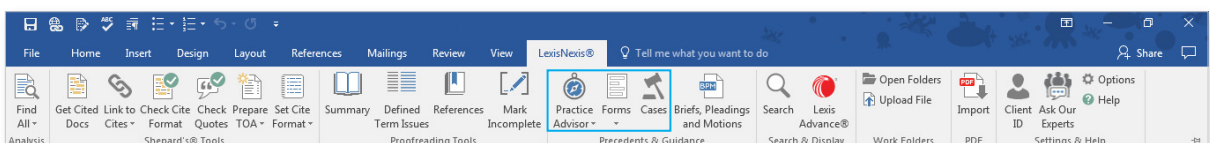


## TRANSACTIONS SEARCH POWERED BY INTELLIGIZE®

Explore relevant agreements and other exhibits. Gain insights into the latest trends in public company contracts to support your negotiations and drafting by tapping into a vast collection of agreements and other exhibits pulled from SEC filings. **Transactions Search** provides access to all exhibits to electronically released SEC filings from 1994 to present and curated for the relevant practice area, including employment and severance agreements, equity incentive plans and award agreements, pension and profit sharing plans, and deferred compensation plans. New exhibits are added as soon as they are publicly available on EDGAR®.

## COMPLETE YOUR DRAFTS WITH CONFIDENCE

Access an extensive collection of ready-to-use forms for practitioners handling Employee Benefits & Executive Compensation matters, including trusted forms created by expert attorney authors who provide drafting notes as well as alternate and optional clauses. Also, try checklists such as [Executive Employment Agreement Terms Checklist](#) to help you draft and review key compensation documents. In addition, gain access to practical guidance where you need it most—from within your Microsoft® Word document or Outlook® email with Lexis® for Microsoft® Office.



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## **ADVISE CLIENTS ON COMPLIANCE**

Access the practical guidance you need to advise large public and private companies on compliance with ERISA, the IRC and other laws related to designing, implementing and administering retirement, health & welfare, and fringe benefit plans.



## **ACCOMPLISH DEEPER RESEARCH WITH GREATER EFFICIENCY**

Take a deeper look by quickly accessing on-point primary law sources and other secondary materials through links embedded in the practice notes, checklists and form annotations you are using.



## **GAIN INSIGHTS FROM PRACTICING ATTORNEYS WHO ARE EXPERTS**

Practice notes, checklists, annotated forms and other guidance are provided by leading practitioners in the employee benefits & executive compensation field. Count on expert guidance, not academic discussions or a restatement of legal requirements, to inform the sophisticated, complex tasks in this practice area.

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\*Please note that Lexis Practice Advisor includes specific sections of selected treatises. For access to the full treatises, please contact your LexisNexis® representative.

<sup>†</sup>"Ask Our Authors" feedback and responses (collectively the "Feedback") are not intended to and do not constitute legal advice, and no attorney-client relationship is formed. The accuracy, completeness, adequacy or currency of the Feedback is not warranted or guaranteed. This feature is limited to Lexis Practice Advisor subscribers only.

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